



Interim Co-Lead Pastor  
Montview Blvd Presbyterian Church  
Denver, Colorado

**Position Description:**

Montview Boulevard Presbyterian Church currently has two Co-Pastors who, together, serve to equip and empower the congregation for ministry. The model of the co-pastorate at Montview Church calls for a unique role and skill set for the interim period. Because one Co-Pastor remains active in leadership -- and will remain in leadership through the transition -- many of the customary expectations of an interim Pastor are not applicable. In this way the interim Co-Pastor serves more in a temporary, bridge role rather than a traditional interim. Essential qualities of an interim Co-Pastor in this role include: collaboration, dependability, humility, self-awareness, humor, and a joyful spirit. The necessary skills are a mature Christian faith, compelling preaching, team building, adaptive leadership, intellectual curiosity, and a commitment to justice issues.

**Accountability:**

The interim Co-Pastor is accountable to the other Co-Pastor, the Session, and the Denver Presbytery.

**General Responsibilities of Interim Co-Pastor:**

1. To work collaboratively and effectively with the other Co-Pastor and staff members.
2. To provide transitional spiritual leadership for the congregation.
3. To provide for the overall well-being and effective functioning of the staff.
4. To plan and lead worship, including administration of the sacraments of Holy Baptism and Holy Communion.
5. To share equally in strong preaching, with occasional preaching by the Associate Pastors and guest preachers.
6. To perform weddings, funerals and memorial services as requested.
7. To visit with members of the congregation who are ill, grieving, hospitalized, or in need of pastoral counseling.
8. To function as staff liaison to standing committees of Session and other committees as assigned.
9. To be involved in the community and in the Denver Presbytery and the larger Presbyterian Church (USA), as needed.
10. To meet with the Coordinating Elder to prepare the docket for session meetings.

To learn more about Montview Church and our open and inclusive community of faith, please view <https://www.montview.org/about> and [Year-in-Review-2022](#) to view the 2022 Year in Review.



**REQUIREMENTS:**

Master of Divinity

Minimum of 12+ years of experience in ministry preferably working with a large congregation with a robust multi-staff model.

Completed first phase of the PC(USA) interim pastor training program, or be willing to start this training within the first three months of hire.

**START DATE AND COMPENSATION:**

The Interim Co-Pastor position is full-time and will begin summer of 2024 for a one-year contract. The Co-Pastor salaries and housing allowances are set by Session. Effective salary (housing salary, SECA) is \$139,555 plus benefits.

**HOW TO APPLY:**

Please submit a cover letter, resume, multimedia links (with sermons) and three references to ([cpsearch@montview.org](mailto:cpsearch@montview.org)). Review of applications begins immediately and will remain open until position is filled.