



**Averett University &  
Averett University Graduate and Professional Studies  
Annual Security and Fire Safety Report**  
Crime Statistics for 2018, 2019, and 2020  
*Published September 30, 2021*

## Important Telephone Numbers

***Call 911 to report emergencies or for immediate assistance from law enforcement, fire, or medical responders:***

To report non-emergency situations or crimes to local police departments

- Danville-area locations: Main Campus, North Campus, Aviation Center, Riverview Campus  
Danville Police Department, 434-799-5111
- Equestrian Center (NC)  
Caswell County Sheriff, 336-694-9311
- Quantico Marine Base  
Provost Marshal Office, 703-784-2252
- ABSN Learning Center  
Norfolk Police Department, 757-664-7000
- Virginia State Police  
804-674-2000

*In addition to reporting crime to the appropriate police department, if a member of the Averett community is involved, please notify the Campus Safety and Security department at 434-791-5888.*

### **Other important Danville-area contacts:**

- Campus Safety and Security  
434-791-5888  
Ext. 15888 from a campus phone
- Vice President of Student Engagement & Senior Student Experience Officer  
434-791-5627
- Title IX Coordinator  
434-791-7222
- Residence Life On-Call  
434-203-7245
- Counseling Services  
434-791-5624
- University Chaplain  
434-791-7104

### **Hotline Resources**

- National Suicide Hotline  
800-273-8255
- National Sexual Assault Hotline  
800-656-4673
- National Domestic Violence Hotline  
800-793-7233

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## Introduction

Since 1859, Averett University has developed into a dynamic institution that serves students of all ages, offering more than 30 undergraduate majors, minors and programs, along with seven graduate programs with many concentrations. Dedicated to preparing students to serve and lead as catalysts for positive change, the University's historic campus is embedded in Southern Virginia with adult programs online. Averett enrolls a diverse student body, and boasts an alumni network that spans the globe.

The safety of our students, faculty, staff, visitors and community is our top priority.

The Averett Campus Safety and Security department, Division of Student Engagement, Office of Human Resources and other departments all work together with local law enforcement agencies and community organizations to provide a balance of law and policy enforcement with educational programs to help increase the safety of the community. Averett's safety efforts do not end at the boundaries of the University campus; rather, the University works closely with the City of Danville Police Department and other law enforcement agencies throughout the state and into North Carolina. Averett's Campus Safety and Security department works to keep the campus community as safe and crime-free as possible.

## About the Annual Security Report

This report is produced annually to comply with the Jeanne Clery disclosure of Campus Security Policies and Campus Crime Statistics Act, known as the Clery Act. It provides information about safety-related policies, procedures, practices, and resources. These policies and procedures may be updated or revised after publication of this report, with the updated information accessible through the [Averett University website](#). Each member of the University community receives an email that describes the report and provides a link to its website location. For a paper copy, contact Averett University [Campus Safety and Security](#).

The Clery Act requires colleges and universities to:

- Publish an annual report by October 1 of each year that contains three years of campus crime statistics and certain campus safety and security policy statements;
- Disclose crime statistics for campus areas, public areas immediately adjacent to or running through a campus, and certain non-campus facilities and remote classrooms;
- Provide "timely warning" notices of those crimes that have occurred and which "*pose an ongoing threat to students and employees*;"
- Disclose in a public crime log crimes that have occurred on campus and that have been reported to Campus Safety and Security; and
- Disclose agreements with state and/or local law enforcement agencies.

## Preparation of the Annual Security Report

The statistical information for this report has been gathered from Campus Safety and Security records, local and state law enforcement agencies, and other University officials who have "significant responsibility for student and campus activities" (Campus Security Authorities or "CSAs").

The Averett University Campus Safety and Security department is responsible for collecting data and preparing the crime statistics for this report. Working together, Campus Safety and Security, Student Engagement, Human Resources, and others prepare the policy statements and disclosures.

The Daily Crime Log is updated by Campus Safety and Security within two business days, and it includes all crimes reported to the Campus Safety and Security department. It is available during business hours at



office of the Chief of Campus Safety and Security, WFF Facilities Office, 119 Robertson Avenue, Danville, VA 24541.

## Notice of Non-Discrimination & Equal Opportunity Statement

Averett University does not discriminate on the basis of age, color, disability, gender identity or expression, marital status, national or ethnic origin, political affiliation, pregnancy, race, religion, sex, sexual orientation, veteran status, or medical or genetic information, in its programs and activities as required by Title IX of the Education Amendments of 1972, the Americans with Disabilities Act of 1990, as amended, Section 504 of the Rehabilitation Act of 1973, Title VI and Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, and other applicable laws and University policies. The University prohibits all forms of interpersonal violence, including sexual and gender-based violence and sexual harassment.

University students, employees, and participants in University-sponsored programs and activities may be entitled to reasonable accommodations or modifications for a disability. Requests for such accommodations should be directed to:

<i>For employees &amp; potential employees</i>	<i>For students &amp; potential students</i>
Director of Human Resources 420 W. Main St Main Hall, Room #13 Danville, VA 24541 434-791-7106 <a href="mailto:ktune@averett.edu">ktune@averett.edu</a>	Assistant Director of Academic Support 420 W. Main St Galesi Family Student Success Center Danville, VA 24541 434-791-5788 <a href="mailto:hkilby@averett.edu">hkilby@averett.edu</a>

Concerns regarding other types of discrimination may be directed to:

<i>Sex-based discrimination or sexual harassment</i>	<i>Discrimination by or towards employees</i>	<i>Discrimination towards students or potential students</i>
Title IX Coordinator 420 W. Main St Main Hall, Room #10 Danville, VA 24541 434-791-7222 <a href="mailto:TitleIX@averett.edu">TitleIX@averett.edu</a>	Director of Human Resources 420 W. Main St Main Hall, Room #13 Danville, VA 24541 434-791-7106 <a href="mailto:ktune@averett.edu">ktune@averett.edu</a>	VP of Student Engagement & Senior Student Experience Officer 420 W. Main St Student Center, Room 423 Danville, VA 24541 434-791-5627 <a href="mailto:vmitchell@averett.edu">vmitchell@averett.edu</a>

Complaints may also be filed with the [Department of Education Office for Civil Rights](#) or the [Equal Employment Opportunity Commission](#).

## Averett University Campus Safety and Security Team and Services

The University employs a Chief of Campus Safety and Security who oversees all aspects of campus safety. The Chief is responsible for direct oversight of security services and personnel contracted through Admiral Security Services. The Chief works closely with the University's Title IX Coordinator, Director of Residence Life, Director of Human Resources, and Vice President of Student Engagement & Senior Student Experience Officer to investigate and aid in the prompt resolution of safety or security concerns or incidents.

The mission of the Averett University Campus Safety and Security department is to provide a safe and welcoming environment to enhance the well-being of students, faculty, staff and visitors and to protect all Averett University property. Safety and security team members support the education process by promoting knowledge, accountability, and personal responsibility while exemplifying mutual respect and teamwork. Serving a diverse community, the department strives to excel in addressing issues and concerns and developing solutions with professionalism and compassion.

Although every student at every campus and classroom around the state is valued at Averett, the Campus Safety and Security team provides services primarily at the Danville locations where students, faculty, staff, and visitors are located in the greatest numbers.

- *At the Danville Main Campus*, an officer is available 24 hours a day, 7 days a week with a typical response time of 3-5 minutes.
- *At the Danville Riverview location*, an officer is on duty Monday through Friday from 9 a.m. to 5 p.m.

The Averett University Campus Safety and Security department cooperates with local police departments in monitoring the activities of students and student organizations while off campus, with coordination as needed and appropriate. The University has a Memorandum of Understanding (MOU) with the City of Danville Police Department and the Virginia State Police that allows those agencies to work with the campus safety and security team by providing off-campus law enforcement and patrols as well as on-campus assistance with serious crimes or emergencies, as needed. The MOUs also establish a cooperative relationship for the investigation of felony sexual assaults. If needed or appropriate, the University will seek to enter into MOUs with additional law enforcement agencies.

The Averett Campus Safety and Security department provides safe escorts between parking areas and buildings, receives reports of crimes or suspicious activity, provides emergency response, and calls for additional resources as appropriate to the situation. Safety escorts for students and employees can be requested through the LiveSafe app.

### Reporting Crimes, Concerns, and Emergencies

There are several ways that members of the University community and visitors can report crimes, serious incidents, or emergencies. Regardless of how or when incidents are reported, it is critical for the safety of the community that reports are made. If crimes are not reported, the University is limited in its ability to help prevent other crimes and keep community members safe. Prompt reporting and participation in efforts to prevent crimes is highly encouraged. Persons making a report may choose to do so confidentially (without sharing name or other personally identifiable information). "Report A Tip" on LiveSafe allows confidential (anonymous) reporting of crimes, suspicious activity, mental health or drug/alcohol concerns, discrimination, and other concerns. It also permits the attachment of photos or videos to support the report.



To report an incident or concern:

<b>Campus Safety &amp; Security</b>	<b>LiveSafe</b>	<b>Police</b>	
434-791-5888 or Ext. 15888 from a campus phone	Use the LiveSafe app to report a variety of incidents from tips to Covid-19 concerns	<b>Danville-area locations:</b> Main Campus, North Campus, Aviation Center, Riverview Campus	<b>434-799-5111</b>
		Equestrian Center (NC)	336-388-5950
		Quantico Marine Base	703-784-2252
		ABSN Learning Center	757-664-7000
		Virginia State Police	804-674-2000

The Campus Safety and Security department responds to all reports of criminal activity on Averett's main Danville campus (call 434-791-5888). Safety and security personnel are on duty 24 hours a day, 365 days a year. Crimes or possible crimes that happen in any of Averett's locations should be reported to Campus Safety and Security; although for locations other than the main Danville campus, students and employees should contact local law enforcement immediately and follow up with the Campus Safety and Security department later. Under the Clery Act, certain University officials and offices are designated as "campus security authorities" (CSAs). University CSAs include:

- Campus Safety & Security personnel/officers
- University officials with significant responsibility for student and campus activities such as student housing and student discipline. An official is a person who has the authority and the duty to take action or respond to particular issues on behalf of the University. At Averett, this includes all faculty and most staff, including academic advisors, athletics staff, and staff in student engagement and student success, and the Title IX Coordinator and deputies. The university counselor, chaplain, and director of health services are not CSA

The Averett Campus Safety and Security department maintains a record of all incidents reported in the form of a daily crime log. This crime log is one source of information used to compile the statistical data for this annual crime report. Further, each incident is evaluated to determine if a timely warning or other notice is required for purposes of the safety and security of the Averett community. Decisions to issue timely warnings and emergency notifications are made on a case-by-case basis, taking into consideration the specific facts and circumstances of the situation and the danger posed to the Averett community. Since these warnings and notifications are intended to enable people to protect themselves, it is essential that information on criminal incidents and dangerous conditions are reported immediately so that these alerts can be issued quickly.

## Voluntary and Confidential Reporting

Occasionally, individuals may wish to report a crime or incident without pursuing action through the criminal justice or University disciplinary system. Under the Clery Act, pastoral and professional counselors who receive confidential reports are not required to report crimes to the Police or to Campus Safety and Security. These positions are:

- *The University Chaplain:* A Pastoral Counselor is a person associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that official recognition.
- *The Campus Counselor:* A Professional Counselor is a person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of their license or certification.

Pastoral counselors and professional counselors, if and when it is appropriate, are encouraged to inform persons they are counseling of the procedures to report a crime to Campus Safety and Security for inclusion in the annual disclosure of crime statistics.

Reporting all incidents and crimes (even if no victim or perpetrator is identified) allows Campus Safety and Security to maintain accurate records on the number of incidents, determine if there is a pattern of crime with regard to particular locations, method or assailant, and to alert the campus community of an ongoing threat, if appropriate.

## Members of the Public on Campus

At several campus locations, particularly in Danville, the campus is open to the surrounding community, without fences or gates to impede access. Averett is a part of the community, and we welcome visitors and the appropriate use of our campus. This access can raise some safety and security concerns; so students and employees should be aware of relevant policies. Members of the public are welcome to walk through the campus and to be in public areas such as the cafeteria, the library, and Jut's Café on the main campus. They are welcome to attend athletic and other performance events. However, members of the public are not permitted entry into residence halls, classrooms (unless part of a class), computer labs, and other areas reserved for students and employees, unless invited. Members of the Averett community should notify the campus safety and security office if they notice a suspicious person or incident on campus.

Another aspect of campus safety relates to the presence of children, or minors, on campus. A college campus like Averett's is not designed to accommodate young children. Thus, Averett has policies in place that limit when, where, and the circumstances under which children can be on campus. Children are not to be in the residence halls (exceptions are made during move-in/out days under proper supervision by the parent). Minors must always be under direct supervision of a responsible adult and may be in public areas only. Employees are prohibited from bringing children to work with them unless exceptional circumstances exist and they have received prior approval. For the safety of the children, Campus Safety and Security is to be notified if unsupervised children are present on campus, particularly in nonpublic areas.

## Emergency Telephones

A call to request for an escort, to report an emergency situation or crime, or a suspicious person in the area, can be made from one of the seven (7) yellow emergency phones around campus. These phones are available to student, staff and faculty to easily contact Campus Safety and Security for assistance whenever needed. These yellow phones are located:

- Main Hall by main entrance door,
- Danville Hall side entrance facing Mountain View Rd,
- Bishop Hall bottom floor across from the Carrington Gym,
- Frith Hall sidewalk area between the building and parking lot,
- Fugate main entrance,
- On the bridge from the Student Center parking lot to Fugate Hall, and
- Ascension Lutheran Church at the back parking lot.



To activate the emergency assistance call, push the button marked “emergency assistance, press button.” A blue light will flash and the Averett University safety and security officer on duty will be contacted automatically. Tell the officer your name, your location, the nature of your situation, when the event occurred, and whether medical or other emergency assistance is needed in addition to security. Provide as much information to the officer as possible so the officer can come prepared to assist.

There are red emergency call boxes located on the breezeway area of each of the Averett Commons apartment buildings on the Danville main campus. There are two red box phones at the North Campus, located inside the main entrance lobby area and at the side entrance area near the vending machines. Push the LED lit button and the Campus Safety and Security officer on duty will be called. Tell the officer your name, your location, the nature of your situation, when the event occurred, and whether medical or other emergency assistance is needed in addition to security. Provide as much information to the officer as possible so they can come prepared to assist.



There is a red phone located in the hallway of most residential dorms on the main campus: Davenport (2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>), Bishop (4<sup>th</sup>), and Fugate Hall (all floors). To reach Campus Safety and Security, dial 15888 or dial 911 to reach police, fire, and rescue. Be sure to give your name, your location, the nature of your situation, when the event occurred, and whether medical or other emergency assistance is needed in addition to campus safety and security or police. Provide as much information as possible.

## Building Access and Security

### Danville Main Campus

Only current students, their invited guests, necessary employees, and persons specifically authorized by the University are permitted access to the University’s residential buildings and rooms. All seven residence halls and the Mountain View apartments are kept locked continuously 24 hours a day, 7 days a week. Keys are issued only to students who reside in those areas and then only to their assigned room or apartment. Residents may not engage in any activity that poses a safety risk or which compromises the security of the premises. Specific examples of such restricted activities include, but are not limited to, propping open of exterior doors or removal of window screens or locks.

*If anyone, other than a resident, invited guest, or authorized University employee, is in a residence hall, that person should be reported immediately to Residence Life or Campus Safety and Security. Safety is everyone's concern.*

Generally, residence halls are open during the fall and spring academic terms, during fall and spring breaks, and during Thanksgiving break; but closed during winter and summer breaks. Student athletes who participate in winter sports may receive permission from the Director of Residence Life to be in the residence halls for a short period of time in December and January.

Controlled access to buildings is a significant component of the campus safety and security program. For most locations, non-residential buildings, such as those used for administrative or classroom purposes, are open during normal business hours to members of the Averett University community, invited guests, and persons conducting lawful business with the University. Access to these buildings during non-business hours may be limited to personnel, based on authorization by an area Vice President, Dean, or Department Head. Keys and operation of the electronic access control system is the responsibility of Campus Safety and Security. Access to the library during evening and weekend hours is restricted to Averett University key card holders. If an ID/access card is lost, there is a nominal fee to replace it and the lost card is immediately cancelled so that it cannot be used by unauthorized persons to gain access to secured areas.

### **North Campus**

*At the North Campus location*, the athletic fields are monitored by closed-circuit television cameras (CCTV), an intrusion alarm system, and members of the Athletics and Facilities departments who work at that site.

### **Equestrian Center**

The grounds to the equestrian complex are open to students, staff, faculty, and other persons having business at the complex between the hours of 6 a.m. and 7 p.m. weekdays and slightly shorter periods on weekends. The complex is generally not open to the public except for special events.

### **Aviation Center**

Access to the flight center at Danville Regional Airport is limited to faculty, staff, students, or other persons having business at the center during normal business hours. The entrance has an automatic lock that requires visitors to be "buzzed in" during nonbusiness hours.

### **Graduate and Professional Studies Locations**

Generally access to separate campus and non-campus locations associated with the Graduate and Professional Studies program (GPS) is limited to normal business hours for administrative offices and scheduled class hours for classroom facilities. Responsibility for access to these locations is with the administrative personnel of GPS.

The GPS location in Quantico has a site monitors who provide technical support as well as opening and closing the classroom, monitor and report unusual classroom activities or incidents, and contact medical or law enforcement services if needed. The Riverview location has both a site monitor and a security officer on premises during classes.

### **Security Cameras**

As part of the University's commitment to providing a safe and secure environment for all members of the Averett community, security and safety video monitoring and recording (CCTV) is used. Such

measures enhance campus security and safety with electronic security patrol of campus areas, monitoring access to grounds and facilities, documentation of incidents, and provide assistance in criminal or misconduct investigations. ***The use of a CCTV system on campus does not guarantee safety of persons or property***; rather it is a tool used by Campus Safety and Security to increase campus safety and security.

Information obtained through CCTV recording may be released to persons or entities outside the University, such as law enforcement, only when compelled by law (subpoena or search warrant) or when authorized by the Chief of Campus Safety and Security in consultation with the CFO/CCO, VP of Student Engagement & Senior Student Experience Officer, or other authorized administrator. CCTV recordings will not be released to news or media sources without approval from a member of the President's Council. The primary use of CCTV is to provide recordings that can be reviewed later to investigate incident reports or student disciplinary matters.

### **Danville Main Campus, North Campus, and Riverview Campus**

The Averett University main campus has security cameras in multiple places outside and inside academic buildings and in hallways and common-area lounges of residence halls, as well as at the North Campus and Riverview locations. These cameras record real-time video and can be viewed by authorized personnel at the Campus Safety and Security offices. Although the CCTV system is not monitored on a 24/7 basis, it is observed periodically, in open view of others at the Campus Safety and Security office in the Student Success Center, when security personnel are not making rounds or on patrol.

On Danville main campus, cameras are present at/in:

- Main Hall entrances (3); mailroom/e-sports area (2); office hallways (5); penthouse and residential lounge areas (3); residential hallways (4)
- Davenport Hall office hallway (1) and residential hallways (6)
- Danville Hall entrances (2) and residential hallways (4)
- Bishop Hall entrances (2); office hallway (1); residential lounge (1) and residential hallway (2)
- Fugate Hall entrances (2); residential lounge (1) and residential hallways (7)
- Averett Commons lounge (1); parking area (3) and sidewalks (3)
- Student Center parking lot (1); dining hall (3); hallways (1) and Jut's Café (1)
- Maintenance house (2)
- Frith Fine Arts Center and Carrington Gym (3)
- Frith Hall entrances (5); parking lot (1) and Classrooms/labs (3)

North Campus has cameras in hallways (5); classrooms (1) and parking areas (6). Cameras at the Riverview campus are at entrances (2).

### **Aviation Center**

The University's flight center at Danville Regional Airport is monitored by the airport's CCTV system and is part of the airport's security patrol system. The flight center is not open to the public.

### **Graduate and Professional Studies Locations**

Whether CCTV is used at GPS locations outside of Danville is a decision made by the owners of those properties and is not monitored by Averett safety and security personnel. Students, faculty members, and staff members always should use diligence and care for personal safety of themselves and others.

### **Incident Reporting and Response**

Students, employees, and visitors are encouraged to immediately and accurately report criminal offenses, suspected criminal activity, or other emergency situations to the local law enforcement agency and to

Campus Safety and Security. Reporting such incidents can be done by use of the emergency or help telephones at the Danville campus locations or by dialing 9-1-1 for local law enforcement. Employees who are designated as CSAs are required to report criminal activity on campus to Campus Safety and security. Crimes should always be reported to Campus Safety and Security so the situation can be evaluated for the purposes of making timely warning reports, protecting the community, updating the daily crime log, and creating the annual statistical disclosure.

In Danville, campus safety and security officers are available 24 hours a day at 434-791-5888. Officers can provide an immediate response to emergency calls while working with the full range of city first responders to assure a complete and timely response to all emergency calls. Priority response is given to crimes against persons and personal injuries. For non-emergency calls, Campus Safety and Security will respond to the location of the incident and appropriate action will take place and be documented in an incident report.

The University will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of disclosure as outlined in this paragraph.

## **Residence Life Security Procedures**

Security is essential to maintain the safety of students living in residence halls on the main Danville campus. The housing contract for students includes safety and security provisions which are enforced by the Residence Life staff and the Campus Safety and Security department. It is important that each person in the community accepts responsibility to respect the rights and privileges of others and chooses behavior that does not put others in danger.

### **Entry into Residence Halls**

Persons entering into a residential area or seeking a specific room in a residential area must enter through the main door of that building. No exterior doors may be propped open at any time for any reason. Propping doors open creates a safety and security hazard by enabling unrestricted entry by anyone, including unauthorized and potentially dangerous persons, into the building. It puts everyone in the building at risk. Entry into a residential area in any other way is strictly prohibited and disciplinary action may be assessed.

### **Prohibited Activities**

An activity which may cause damage to property or to persons is prohibited on campus, including residential areas. Examples of prohibited activities include athletic and recreational activities appropriate to a gymnasium or athletic facility conducted in areas not specifically designed for such activities. These activities include, among others, ball throwing and bouncing, baseball, basketball, Frisbee throwing, boxing, hockey, golf, mattress slides, racquetball, skateboarding, skating, soccer, throwing water balloons, using water guns, and bicycle riding. Bicycles may be brought onto University property but can be kept in student rooms only if the roommate grants permission. Bicycles may not be stored in hallways or stairwells since doing so poses a safety risk and is a violation of the fire code. Violations may result in disciplinary action.

Students are also responsible for maintaining their rooms or apartments in a clean and safe condition. This responsibility includes (but is not limited to) limiting noise, not having fire/candles, no possession of



alcohol, alcohol paraphernalia, drugs or drug paraphernalia; not misappropriating items; not inflicting damage; and so forth. If a potentially unsafe condition is discovered in a residential area, students are to notify their area Resident Assistant, a member of the residence life staff, or the maintenance department promptly upon discovery.

## **Windows and Balconies**

For safety reasons, nothing is to be hung or thrown out of the windows. No one is permitted to sit on windowsills, remove window screens, or endanger themselves or others by hanging out of windows or from balcony railings. Entry or exit through windows or balconies is prohibited. Violation of any of these safety rules will be referred to the Averett University Conduct System for disciplinary action. Items placed on balconies are subject to removal by Residence Life if the items are deemed unsafe. Balcony lights are not to be tampered with or obstructed in any way and should remain on when dark outside.

Because of the significant risk of injury, students are not permitted on any residence hall roof for any reason. Violations of this rule should be reported to Campus Safety and Security immediately.

## **Guests**

In order to maintain a reasonable and safe living and learning environment in campus housing, visitation rules apply to students, non-residential students, and guests who do not reside in a particular room, suite, floor, apartment, or building. The Residence Life team may restrict guest privileges if it is determined that the presence of one or more guests may be contributing to a negative or unsafe living and learning environment. Visitation hours are:

Sunday-Thursday        9:00 a.m. – Midnight

Friday-Saturday        9:00 a.m. – 1:00 a.m.

Any student hosting an overnight guest, who is a non-student, must register the guest with the Office of Residence Life or Campus Safety and Security. Overnight guests who have not been registered may be required to leave the campus. Guests are not permitted to stay on campus for more than three consecutive nights. Students are held responsible for the conduct of their guests and for escorting their guests at all times during their visit on campus. Misconduct by a guest may result in disciplinary action taken against the student host.

## **Crime Prevention Practices**

### **Lighting and Maintenance**

Averett University recognizes the importance of safety and regularly assesses areas that may need repairs to or replacement of lighting on campus. But as in every community, the more people looking, the safer our campus will be. If there is a hazard, broken light, or other unsafe condition at a Danville Averett location, use the maintenance request link on the Housing and Residence Life page of the Averett Student Life website or use the “Maintenance Request” link on the Student Tools or Faculty & Staff pages. For GPS non-Danville locations, send an email describing the hazard or condition and giving its exact location to [cpearce@averett.edu](mailto:cpearce@averett.edu).

### **Educational Programming**

Campus Safety and Security works with Student Engagement and Human Resources to take a proactive approach to crime prevention. The goal of the University’s crime prevention and security awareness programs is to eliminate or minimize criminal opportunities and to encourage students, faculty members,

and staff members to be responsible for their safety and the safety of other members of the Averett community.

### **Traditional Campus Program**

During new student orientation and open houses, students are informed about the types of crime that occur on campus and introduced to the prevention resources offered by Campus Safety and Security and Student Engagement. During the 2020-2021 academic year, students were involved in virtual programs about general safety and security awareness using a series of Zoom presentations, in light of COVID protocols. These programs addressed residential safety, alcohol and drug abuse, domestic violence, fire safety, emergency response and evacuation procedures, sexual assault prevention, and theft prevention:

- Fire safety for Resident Assistants during their mandatory summer training
- Virtual Town Hall meeting for all students (residential, commuter, and off-campus) with the Dean of Students, Campus Safety and Security Officers; Residence Life staff, the Dean of Engaged Learning, and a representative from the Danville Police Department.
- Programming in the residence halls about healthy relationships, sexual harassment, and alcohol and drugs
- Title IX training included information on how and why to report, to whom to report, and discussions of case studies was provided to:
  - Resident Assistants
  - Graduate Assistants
  - Peer Mentors for the first-year experience course
- Alcohol Education Class was provided to students who received alcohol citations in the residence halls. The course was taught by the graduate assistants to bring awareness to students about drinking habits.
- First-year experience course included sessions on mental health awareness, sexually transmitted diseases, sexual identity formation, and alcohol and drug use.

Events also included:

- Red Flag Campaign (October): to educate students on dating violence and healthy relationships. This event was coupled with the annual Take Back the Night event led by Averett's Center for Community Engagement and the Dean of Engaged Learning Office, with awareness tabling by the local women's shelter, Danville Police Department and included several awareness item giveaways for all in attendance (bracelets, buttons, and handouts regarding healthy vs. unhealthy relationships). Students also signed a sheet pledging that they will say something if they see a red flag in a relationship. A handout was given to students to educate them on how to spot a red flag in their relationship or their friends' relationship
- Take Back the Night (October): An awareness and education event to end sexual assault, dating violence, domestic violence, sexual abuse, and all other forms of sexual violence.
- New Student Orientation: Prior to the start of each semester, new students on the traditional campus are provided information about various in-person and online resources that the University provides and instructions about how to be an active bystander.

Annually, the University offers numerous campus safety and crime prevention programs to students through groups, organizations, and residence halls. Residential students are asked to attend at least one presentation on campus safety and crime prevention in the residence hall.

## **Graduate and Professional Studies Program**

Students in the GPS program do not have the same security and safety issues as residential students in the traditional campus program. GPS students normally are present on University-controlled property only a few hours a week or not at all if they are enrolled in an online program. GPS students do not reside in campus residential facilities.

## **Employees**

A representative from Campus Safety and Security provides a security awareness presentation to employees; typically at new employee orientations and/or faculty/staff meetings. New employees receive information about alcohol use and the University's Employee Assistance Program. Employees are reminded of security concerns and awareness through communications such as "CoffeeBreak," as appropriate, receive communication about opportunities for training offered by the University's risk management team. Employees who work in programs, such as summer camps, with minor children also complete training regarding the recognition of child sexual abuse.

## **Crime Prevention Policies**

These policies and others that apply to being a student at Averett University are available in the Student Handbook which is provided to students annually and are available on the Student Life page of the Averett website. Policies that apply to employees are found in the Employee Handbook and in the Policy Library located on the University intranet.

## **Safe Hiring Practices**

To help maintain a safe, trustworthy community, Averett University requires a criminal background check be conducted for each non-student employee and each volunteer as part of the hiring process. This requirement applies to fulltime and part-time employees, volunteers, and graduate assistants, regardless of where the employee is located. The background check includes a national database search, sex offender registry search, and local criminal checks based on the residence history of the employee. Persons with non-existent criminal history or one that includes only non-serious or non-violent offenses that are sufficiently far enough in the past to pose a minimal risk to the community are permitted to proceed with the hiring process. Persons with a criminal history may be required to provide documents and explanations to Human Resources for evaluation as part of the hiring decision-making process. The goal of the University is to employ highly qualified individuals who do not pose a risk to the safety and security of the Averett community.

## **Campus Violence and Threat Management**

Acts or threats of violence must be reported to University personnel in order to enable the University to take appropriate action to protect the safety of all members of the Averett community. Reports of events, incidents, or concern in the Danville area should be made to Campus Safety and Security at 434-791-5888. If it is an emergency situation, also contact 911. For locations other than in Danville, first contact the local police department and then notify Campus Safety and Security.

Reports concerning behavior that could be a safety concern, even if not a direct threat, should also be reported. Some examples of these types of behavior that should be reported are:

- Reference to or discussion of planning a violent or destructive event;
- Comments about harming people; or

- Extreme and inappropriate reactions or responses such as severely angry outbursts, suicidal comments, or threats of harm.

Reports of such behavior may be made to Campus Safety and Security; the Dean of Students or Residence Life on Call if a student is involved, or the Director of Human Resources if an employee is involved.

## **Threat Assessment Team**

The University has a Threat Assessment Team (TAT) that is charged with creating a best practice threat assessment operating environment. The TAT exists to facilitate a multidisciplinary, coordinated response to reports of students, employees or other individuals on campus who have engaged in behavior indicating a possible threat of harm to self or other members of the campus community. The team is comprised of faculty and staff including the Director of Human Resources, the Dean of Students, the Chief of Campus Safety and Security, and the Director of Counseling Services.

The team has been established to:

- Respond to possible circumstances of violence or threatening behavior;
- Respond quickly to behavior indicating a potential risk to self or others;
- Determine if a realistic threat is present and act accordingly;
- Coordinate and assess information from faculty, administrators, students, and local authorities;
- Notify, within FERPA guidelines, parents, guardians or next-of-kin;
- Identify resources for troubled students and make referrals to appropriate campus resources and off-campus agencies, including helping with the securing of therapeutic actions such as treatment or counseling; and
- Periodically assess outcomes of actions taken.

## **Weapons on Campus**

The possession, carrying, storage, or maintenance of any weapon by a member of the University community, with the exception of law enforcement officials and other individuals authorized by policy, is prohibited on University property or while on official University business. Students and visitors are also prohibited from the possession, carrying, storage, or maintenance of: Ammunition, pellet guns, air guns, airsoft guns, paint ball guns, bows and arrows (other than as appropriately used in a class overseen by a faculty member), slingshots, Tasers, knives (other than eating utensils or a folding pocketknife with a blade of less than 3 inches), toy/counterfeit/replica/blank firing firearms, dangerous chemicals, substances, or materials, explosives, or incendiary devices prohibited by law, even if such item is legally possessed.

Because of the risk of being identified as a real weapon, any toy, prop, or other item that looks like a weapon and is used for any purpose on University property must be reported to and approved by the Chief of Campus Safety and Security for the University prior to being used in any activity. Examples of activities for which prop weapon use may be approved include theatrical performances and class presentations. If faculty need to use a weapon or a facsimile for class or a theatrical production, specific approval from the Vice President of Academic Affairs must be obtained in advance.

## **Alcohol & Drug Abuse Prevention Policy**

In addition to being a crime, certain uses of alcohol and all uses of drugs, with the exception of those that are prescribed, are linked clearly to other criminal activities such as violence against others, driving while impaired, or stealing money to buy alcohol or drugs. Averett University prohibits the possession or use of illegal drugs or alcohol by students on any campus or University location, except persons of legal

drinking age may have alcohol when ‘tailgating’ at athletic events. Violators are subject to disciplinary measures as well as prosecution through appropriate legal channels when applicable.

The prohibition of alcohol includes, but is not limited to:

- Drinking alcohol on campus;
- Possessing alcohol, alcohol beverage containers (even if empty), or drinking paraphernalia (used for drinking games or quick consumption of alcohol);
- Being intoxicated or under the influence on campus;
- Use or possession of alcohol on University sponsored trips;
- Drinking alcohol while under the age of 21, on or off campus;
- Providing alcohol to a minor, on or off campus; and
- The possession of false identification, on or off campus.

The prohibition against drugs, except those that are prescribed, in the campus policy includes, but is not limited to:

- Using, possessing, or distributing drugs on campus;
- Possessing drug paraphernalia on campus;
- Using, possessing, or distributing drugs on University-sponsored trips, and
- The misuse or illegal distribution of prescription medications.

If a student is charged with a violation of law, Averett University will consider initiation of its own disciplinary proceeding independent of pending or completed court actions. Behavior off-campus may also be subject to disciplinary action. Violations of the drug and alcohol use policy can result in disciplinary consequences up to and including termination of association with the University.

All new students in the traditional program are required to attend a new student orientation which includes educational and preventative programming on alcohol and drugs as well as sexual harassment. Student Engagement offers educational programs throughout the year on alcohol, drugs, healthy relationships, and health and wellness.

Under the Drug-Free Schools and Communities Act, the U.S. Department of Education requires that Averett University provide employees with written notice of the prohibition of the unlawful possession, use, or distribution of illegal drugs and alcohol. In addition, newly hired employees are provided a copy of the National Institute of Health’s publication, “Rethinking Drinking.” As a community, Averett seeks to maintain a work and school environment free from the adverse effects of drugs and alcohol. Unless specifically exempted through approval by the Office of the President in connection with an approved event, the following actions constitute violations of the University’s policy and are applicable to all employees:

- Consumption and/or possession of alcoholic beverages on campus.
- Being under the influence of alcoholic beverages or illegal substances on campus.
- The illegal possession, use, distribution and sale of controlled or illegal substances.
- The use of University funds for the purchase of alcoholic beverages.

The Employee Assistance Program provides confidential access to information and services on counseling, treatment and rehabilitation programs for Averett faculty and staff. Other resources available to members of the Averett University community who are experiencing problems with drugs and/or alcohol include:

- Alcohol and Drug Abuse Helpline: 1-800-ALCOHOL (252-6465)
- Al-Anon/Alateen: 1-888-4A1Anon (425-2666)
- Alcoholics Anonymous (AA): [www.aa.org](http://www.aa.org)

- Substance Abuse and Mental Health Services Administration (SAMHSA): 1-800-662-HELP (4357)
- Narcotics Anonymous (NA): <https://www.na.org/>
- National Clearinghouse for Alcohol and Drug information (NCADI): 1-800-729-6686

## **Crime Response Policies**

Averett University encourages students, employees and visitors to be responsible for their own safety and the security of their property. Support safety and security efforts by reporting unusual or suspicious circumstances to Campus Safety and Security or local police promptly. Crime prevention is the most effective solution. However, at times, the Averett community may face dangers to its safety and security and needs to be prepared to respond.

### **Missing Persons**

If a member of the Averett University community believes that a student who resides in on-campus housing is missing, the Averett University Campus Safety and Security department should be notified immediately at 434- 791-5888 or extension 15888 or via the LiveSafe app. Campus Safety and Security will generate a missing person report and contact the Danville Police Department to initiate an investigation. The Campus Safety and Security and the Residence-Life departments will work closely with Danville Police Department to support such investigation to locate the missing person

Each student residing in on-campus housing identifies a general emergency contact as part of housing registration. In addition, the student may designate a person who is to be contacted by Averett University in the event the student is determined to be missing. This missing person contact is kept confidential and the information is shared only with appropriate University personnel. Upon determination that a student is missing, the designated contact will be notified. If a missing student is under 18 years of age and is not emancipated, the student's custodial parent or guardian will also be notified. A student is deemed missing if unreachable via personal contact, telephone, email, or other electronic communication for 24 hours or longer.

### **Timely Warnings**

Timely warnings notify members of the Averett community of certain crimes that reportedly occur within Averett's geographical jurisdiction and that may represent a serious or ongoing threat to the Averett community. The intent is to warn community members so as to enable people to protect themselves, to increase safety awareness, and to prevent similar crimes. Timely warnings may be issued for aggravated assault, arson, burglary, criminal homicide, dating violence, domestic violence, motor vehicle theft, robbery, sex offenses, and stalking. Reports are evaluated on a case-by-case basis to determine whether a timely warning should be issued. The following factors will be considered:

- Was the suspect identified?
- Was the suspect apprehended?
- Does the suspect have history of arrests, reports, complaints, or violent behavior?
- Did the incident involve actual or threatened physical violence?
- Were there multiple victims, actual or threatened?
- Was it an isolated incident with a specific targeted victim?
- Is the incident part of a pattern of behavior (by person, group organization or around a recurring event, activity or location)?
- Were date-rape or similar drugs or intoxicants used?
- Did the incident involve a victim who was unconscious, physically helpless or unaware?



- Was the victim/intended victim under 18 years of age?
- Were there aggravating circumstances or indications of predatory behavior that could indicate a serious or ongoing threat to members of the University community?

Timely warnings will include information about the crime or crimes that trigger the warnings but will not include information that will enable identification of victims. These warnings will include other information that the University believes will help community members protect themselves. The content of a warning will be based on the nature of the threat, the information available at the time it is issued, the risk of compromising official law enforcement investigations, and other factors relating to the circumstances.

The Chief of Campus Safety and Security is responsible for issuing timely warnings to the University community. Timely warnings are distributed to University email addresses and through text messages through the LiveSafe messaging system. This policy applies to all University locations.

Timely warnings are made for crimes specified in the Clery Act. Other dangers to the Averett community are addressed through emergency communications as described in the Emergency Management section of this report.

## **Response to Sexual Misconduct**

Averett University is committed to maintaining a safe and healthy education and work environment in which no member of the community is excluded from participation, denied the benefits of, or subjected to discrimination or harassment in any University program or activity (including admission to or employment with the University) on the basis of sex. The University emphasizes that every member of the University community, regardless of demographic, personal characteristics, or identity is entitled to protection against Sexual Harassment and misconduct.

Members of the Averett community (students, staff, faculty, volunteers, vendors, and visitors) have the right to be free from all forms of Sexual Harassment. All members of the Averett community are expected to conduct themselves in accordance with this Policy. Sexual Harassment violates the dignity of individuals and will not be tolerated. The University seeks to eliminate Sexual Harassment through education and prevention and by encouraging everyone to report concerns. The University is committed to stopping Sexual Harassment, preventing its recurrence, eliminating any hostile environment, and remedying its discriminatory effects by the use of a prompt, thorough, equitable, fair, and impartial process.

### **Sexual Misconduct Prevention and Awareness**

Averett University is dedicated to providing information and resources to the University community about sexual misconduct prevention and awareness. Information about programs for students and employees can be found in the Crime Prevention Practices section of this report.

### **Bystander Intervention**

Preventing sexual misconduct is everyone's responsibility, and bystanders can play a critical role. Bystander intervention is defined as safe and positive options that may be carried out by an individual or individuals to prevent harm or to intervene when there is a risk of dating violence, domestic violence, sexual assault, stalking, or other harm or violence. Bystanders must recognize that the situation could potentially be harmful and assume responsibility for helping maintain a safe environment. If it is safe to do so, bystanders can intervene in the following ways:

1. **Direct Intervention:** Directly interact with the individuals involved in the interaction and acknowledge concern.

2. **Disrupt or Distract:** Interrupt a potentially concerning interaction by creating a distraction or redirecting the attention of the person who is behaving inappropriately.
3. **Delegate or Request Assistance:** Ask a person in a position of authority to step in (like an employee or an RA) or ask a friend to help create and implement a plan.

If it would be unsafe to intervene, bystanders are encouraged to call Campus Safety and Security or other authorities to address the situation.

## **Risk Reduction**

Risk reduction strategies are options designed to decrease victimization and perpetration of sexual misconduct.

- Learn about warning signs of abusive behavior and seek help if you recognize them in your relationship
- Clearly communicate boundaries and intentions and listen to and respect your partner's boundaries
- Do not make assumptions about consent
- Do not take advantage of someone's incapacitated state
- Recognize power dynamics and how they can impact relationships and consent
- Make a pact with your friends to watch out for one another
- Be an active bystander

## **Definitions of Dating Violence, Domestic Violence, Sexual Assault, and Stalking**

Dating violence, domestic violence, sexual assault, and stalking are all forms of sexual harassment or sexual misconduct that is prohibited by Averett policy. Conduct that meets the below definitions should be reported to the University. Appendix A of this report includes the definitions of dating violence, domestic violence, sexual assault, stalking, and consent in the state of Virginia.

### **Dating Violence**

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the Complainant and where the existence of such a relationship shall be determined based on a consideration of the following factors: (1) the length of the relationship, (2) the type of relationship, and (3) the frequency of interaction of the persons involved in the relationship.

### **Domestic Violence**

Conduct that would meet the definition of felony or misdemeanor crime of violence committed by the Complainant's current or former spouse or intimate partner, a person with whom the Complainant shares a child in common, a person who is or has cohabitated with the Complainant as a spouse or intimate partner, or by a person similarly situated to a spouse under domestic or family violence law, or anyone else protected under the domestic or family violence law of the jurisdiction in which the offense occurred.

### **Sexual Assault**

The following forcible and non-forcible sex offenses constitute sexual assault:

- **Forcible Rape:** Penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the Consent of the Complainant.
- **Forcible Sodomy:** Oral or anal intercourse with another person forcibly and/or against the person's will (non-consensually) not forcibly or against the person's will in stances where the Complainant is incapable of giving Consent because of age or because of temporary or permanent mental or physical incapacity.
- **Sexual Assault with an Object:** The use of an object or instrument to penetrate, however slightly, the genital or anal opening of the body of another person forcibly and/or against that person's will (non-consensually) or not forcibly or against the person's will in stances where the Complainant is

incapable of giving Consent because of age or because of temporary or permanent mental or physical incapacity

- Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by state law (for applicable law in Virginia, see Va. Code Ann. § 18.2-366)
- Statutory Rape: Non-forcible sexual intercourse with a person who is under the age of Consent in the jurisdiction in which the offense occurred (the age of Consent in Virginia is 18 unless both parties are under 18; see Va Code Ann, § 18.2-61).

### Stalking

A course of conduct directed at a specific individual that would cause a reasonable person under similar circumstances and with similar identities to the Complainant to fear for their own or others' safety, or to suffer substantial emotional distress. A course of conduct includes two or more acts, including but not limited to those in which the alleged perpetrator directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about the Complainant, or interferes with the Complainant's property. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

### Reporting Sexual Misconduct

Averett University encourages anyone with knowledge of Sexual Harassment to report such incidents to the University. Reporting allows University officials to provide information about resources, Supportive Measures, and rights and options to individuals who may have been impacted by Sexual Harassment.

When a student or employee reports to the University that they have experienced sexual assault, dating violence, domestic violence, and/or stalking, regardless of whether the conduct reportedly occurred on campus or off campus, the student or employee will receive a written explanation of their rights and the options available to them.

Because conduct prohibited by this Policy may in some instances constitute both a violation of University policy and criminal activity, and because University processes are not a substitute for instituting legal action, the University encourages individuals impacted by Sexual Harassment to report to University officials *and* to law enforcement, where appropriate. Individuals who experience Sexual Harassment have the right not to report to campus officials or to law enforcement authorities, as well. Individuals who would like assistance reporting to law enforcement should contact the Title IX Coordinator.

Reports of sexual assault, stalking, dating violence, and domestic violence that are reported to the Title IX Coordinator will also be recorded without identifying information for purposes for reporting under the Clery Act.

### Title IX Coordinators and Officials with Authority

Averett University has designated the below listed Title IX Coordinators and Officials with Authority to receive notice of incidents of Sexual Harassment. Reports may be made any time via email, phone, or mail or in-person during normal business hours. *A report made to persons not listed here will not provide the University with Actual Knowledge (as defined in Paragraph 3 of this Policy) of the report and may not provide the full access to information and Supportive Measures.*

Contact	Location	Telephone	Email
<b>Amanda Estabrook</b> Title IX Coordinator	Main Hall #10	434-791-7222	titleix@averett.edu
<b>Kathie Tune</b>	Main Hall #13	434-791-7106	ktune@averett.edu

Deputy Title IX Coordinator			
<b>Katie Johnston</b> Deputy Title IX Coordinator	Main Hall #120	434-791-5877	kjohnston@averett.edu
<b>Izy Obi</b> Deputy Title IX Coordinator	Riverview #233	434-791-7115	iobi@averett.edu
<b>Dr. Tiffany Franks*</b> President	Main Hall #200	434-791-5670	tfranks@averett.edu
<b>Don Aungst*</b> VP and CFO/COO	Main Hall #101	434-791-5651	daungst@averett.edu
<b>Timothy Fulop*</b> VP for Academic Affairs	Main Hall #208	434-791-5630	tfulop@averett.edu
<b>Stacy Gato*</b> VP for Enrollment Management	Main Hall #114	434-791-7110	sgato@averett.edu
<b>Venita Mitchell*</b> VP of Student Engagement & Senior Student Experience Officer	Student Ctr #423	434-791-5627	vmitchell@averett.edu
<b>Meg Stevens*</b> VP and Director of Athletics and Campus Operations	North Campus Grant Ctr #102	434-791-5700	mstevens@averett.edu
<b>John Vigouroux*</b> Chief Entrepreneurship and Innovation Officer	Main Hall #203	434-791-7114	jvigouroux@averett.edu
<b>Melissa Wohlstein*</b> VP of Philanthropy	Main Hall #204	434-791-5654	mwohlstein@averett.edu
<b>Campus Safety and Security*</b>	Student Success Ctr	434-791-8888	
*These individuals have been designated as Officials with Authority. Official with Authority means an employee of the University explicitly vested with the responsibility to implement corrective measures for harassment, discrimination, and/or retaliation. Reports to Officials with Authority provide the University with Actual Knowledge of a report.			

## Mandatory Reporters

To assist in the University's goals of supporting individuals impacted by Sexual Harassment and creating a safe environment for all community members, all faculty and staff, *with the exception of those listed as Title IX Coordinators or Officials with Authority or those who are confidential resources (University Chaplin, Counselor, Director of Health Services)*, are mandatory reporters. Mandatory reporters, also known as Responsible Employees, are required to report to the Title IX Coordinator, as soon as is practicable but within 24 hours, all information they receive about possible Sexual Harassment. Although employees are required to report to the Title IX Coordinator, reports to a mandatory reporter does not provide the University with Actual Knowledge of a report. As such, individuals are encouraged to report directly to a Title IX Coordinator or Official with Authority to ensure full access to information and Supportive Measures can be provided.

## Supportive and Protective Measures

Supportive measures are non-disciplinary, non-punitive individualized services or protective actions designed to restore or preserve equal access to the University's educational programs or activities.

The University will provide written notification to students and employees with information about counseling health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both at Averett and within the community. Individuals will also receive written notification about options for requesting changes to academic, living, transportation, and working situations. The University will make such measures available if they are

requested and are reasonably available, regardless of whether the individual wants to move forward under Averett procedures or report to law enforcement.

Supportive measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties (no contact orders), changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures as determined to be appropriate to protect and support the parties.

Individuals who receive a legal protective order should provide a copy to the Title IX Coordinator. The Title IX Coordinator will work with Campus Safety and Security and other appropriate administrators to implement the requirements. Information about obtaining a protective order in Virginia can be found at <http://vscc.virginia.gov/protective-orders-virginia-guide-victims-english.pdf>.

The University will maintain as confidential supportive measures provided to the parties, to the extent that maintaining such confidentiality does not impair the ability of the University to provide the supportive measures.

## **University Procedures for Addressing Sexual Misconduct**

Information about the procedures followed under the University's Title IX Sexual Harassment Policy can be found in Appendix B of this report. Reports that fall outside of the jurisdiction of Title IX will be addressed according to applicable student conduct codes and employment policies.

## **Recommended Steps for Victims of Sexual Assault/Harassment**

### **Ensure Your Physical Safety.**

Please do not hesitate to call the Campus Safety and Security Department (434-791-5888) or dial 911. Campus Safety and Security officers are on duty 24 hours a day, 7 days a week and can provide you with both on- and off-campus resources.

### **Seek Medical Assistance and Treatment, if needed.**

Local options for emergency medical care and collection of personal evidence include SOVAH located in Danville, Virginia (434-799-2100).

It is crucial that you obtain medical attention as soon as possible after a Sexual Assault to determine the possibilities of physical injury, to prevent or treat sexually transmitted diseases, and/or to screen for the presence of sedative drugs such as Rohypnol or GHB (date-rape drugs). University staff can help you contact a support person, such as a family member, friend, or roommate.

If you choose to have an evidence collection kit (PERK kit) completed, it is important to do so within 120 hours of an assault. Even if you have not decided to file charges, it is advisable to have the evidence collection kit completed so that you can preserve the options of obtaining a protective order and/or filing criminal charges at a later date.

In order to best preserve evidence for an evidence collection kit, it may be advisable to avoid showering, bathing, going to the bathroom, or brushing your teeth before the kit is completed. You should also wear (or take with you in a paper – not plastic – bag) to the hospital the same clothing that you were wearing during the assault. An evidence collection kit can still be completed even if you have showered or bathed.

You can visit [www.notalone.gov/students](http://www.notalone.gov/students) for additional information and resources.

### **Obtain Emotional Support – Campus Resources.**

The Office of Counseling Services and the University Chaplain can help people sort through their feelings and begin the recovery process as they are trained to provide confidential crisis intervention on short-term and emergency issues. They can also provide referrals for outside providers and law enforcement.

Counseling is free of charge to all students. In some instances, the law may require the disclosure of information shared by students with counselors; however, absent a legal mandate to the contrary, counseling services are confidential, are not part of students' University records, and will not be reported to other University personnel.

The University Chaplain can provide pastoral counseling for students which is also confidential, not part of students' records, and not reportable to other University personnel except in instances where the law may require the disclosure of information shared by students with counselors.

Employees may access counseling services through the University's Employee Assistance Program (EAP).

### **Access Community Resources**

- Local Law Enforcement Agencies can be reached by calling 911.
- Danville Police Department may be contacted at 434-799-5111. They are located at 427 Patton Street in Danville.
- SOVAH is located at 142 South Main Street in Danville. The Emergency Department can be reached by calling 434-799-2100.
- Sexual Assault Response and Awareness, Inc. (SARA) runs a 24-hour hotline that can be reached at 540-981-9352. You can also visit them online at [www.sararoanoke.org](http://www.sararoanoke.org).
- Piedmont Community Service Board, Danville is located at 24 Clay Street Martinsville and can be reached by calling 276-632-7128.
- Contact Listen Line is a 24-hour counseling hotline that can be reached at 1-877-WEHELP6 or 1-877-934-3576.
- Haven of the Dan River Region Inc. they can be reached at 434 483-5482.
- Rape, Abuse, and Incest National Network (RAINN), is a confidential, anonymous national sexual assault hotline. They can be reached at 800-656-4673 or [www.rainn.org](http://www.rainn.org).
- The U.S. Government website [www.notalone.gov/students](http://www.notalone.gov/students) offers links for additional information and resources.

### **Sex Offender Information**

The Campus Sex Crimes Prevention Act of 2000 requires colleges and universities to issue a statement informing the campus community where law enforcement information may be obtained concerning registered sex offenders. Sex offenders are required to register in a State and to provide notice of each higher education institution in that State, at which the person is employed, carries a vocation, or is a student. This registry, in Virginia, is available via the internet and may be used only for the purposes of the administration of criminal justice, screening of current or prospective employees, volunteers or otherwise for the protection of the public in general and children in particular. Use of this information for the purpose of intimidating or harassing another is an unlawful, prohibited and a willful violation shall be punishable as a Class 1 misdemeanor. The Virginia State Police maintain this registry: <http://sex-offender.vsp.virginia.gov/sor/>.

## **Emergency Management**

Averett University strongly believes in a comprehensive approach to protecting our community and being prepared for emergencies. We work every day to make all of our locations safer. In an emergency, good communication is a key element for successful management. Averett is committed to providing



information to the community if there is an emergency, disaster, or potential disaster immediately upon determining the nature of the emergency.

## **Emergency Notification**

Averett University has a number of communication tools that can be used to notify students, faculty, staff, and visitors in the event of a significant emergency or dangerous situation on campus that may involve an immediate threat to the health or safety of the campus community. Averett will initiate these communications, without delay, once a significant emergency or dangerous situation is confirmed to exist.

The LiveSafe alert system provides simultaneous notification of an emergency via text message and email, and the information is notification is added to the website. The system accommodates multiple contact numbers for each person registered in the system. A single message can be sent to all participants in the system or special messages can be directed to specific populations such as the Emergency Management Team, Emergency Operations Team, students, faculty, staff, or those associated with specific locations that are affected. The University recommends that all students, faculty and staff member download the app.

In considering the safety of the campus community, the University Public Information officer, working with the Incident Commander, will determine the content of the notification system and initiate communication unless, in the professional judgment of responsible authorities, compromise the efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

## **Tests and Drills**

Averett University assesses its emergency response plans and systems through scheduled drills and exercises and appropriate follow-through activities designed for assessment and evaluation of emergency plans and capabilities. On the Danville main campus, the emergency communication system, including fire alarms, is tested throughout the year as well.

## **Emergency Management Committee & Team**

The University Emergency Management Team meets periodically throughout the year to participate in emergency exercises, including University exercises local exercises, and state exercises, to improve preparedness measures. The Emergency Management Team also participates in writing and updating plans and procedures for emergencies on campus. The team is chaired by the Vice President and Chief Financial & Operating Officer. Members include the VP of Student Engagement & Senior Student Experience Officer (as vice chair), as well as faculty members and administrators from various departments across the University.

## **Emergency Response Plan**

A primary goal of the University Emergency Management Team is to provide a safe environment for students, faculty, and staff members. The emergency response plan documents the framework, processes and communications required for a success response to and recovery from an emergency incident. The plan includes descriptions of categories for classifications of emergency incidents, as well as specific responsibilities and actions by level. The emergency plan will be employed only when there is an actual or imminent threat to a large population. If or when an emergency or crisis strikes, Averett University will need to be prepared to address the initial impact of the disaster until further assistance can be given. Upon notification of an actual or impending disaster, the Incident Commander or designee will activate the

emergency operations plan and initiate the specific emergency response phase of operations. The emergency response team will be assembled and other appropriate actions taken.

Averett University safety and security officers and other key personnel have received training in responding to critical incidents. Campus Safety and Security works together with local law enforcement and emergency responders to manage situations and incidents.

The Averett University emergency operations plan will be activated upon noticeable threat of an impending emergency or disaster at the University or in the surrounding areas. It is a decision making tool and a guide for information collection and dissemination during an emergency.

## **Emergency Closing**

The authority to close the University's Danville traditional campus, to cancel classes or to maintain academic activity is delegated to the Vice President of Academic Affairs who makes decisions in consultation with the President and the President's Council. Academic and administrative units are expected to abide by any decision made regarding operating status. The decision to close the University's GPS locations, to cancel classes, or to maintain academic activity is determined by GPS administrators based on local conditions for each location in light of student and faculty safety.

## **Building Coordinators**

Building Coordinators are a vital part of the University's emergency preparedness and response protocols. Members of the University community should familiarize themselves with the responsibilities of Building Coordinators and identify the coordinators for the buildings they use most often.

Building Coordinators are expected to ensure that an emergency evacuation plan is in place for their assigned building(s) or floors. The plan will include, but not limited to:

- Education of new employees on basic evacuation procedures;
- Ensuring that building evacuation routes and charts are posted near exits;
- Being familiar with all exits out of the building;
- Identification of assigned assembly points for building evacuees;
- Having a contingency plan for evacuation of persons with physical disabilities;
- At the assembly point, provide information between the Emergency Management Team and evacuees;
- Prevent reentry into the building until the all-clear has been given;
- During an evacuation, maintain a record of all personnel reporting to the assembly area;
- Maintain the Building Coordinator emergency kit.

## **Shelter-in-Place**

Sheltering in place provides refuge for students, staff, and others inside a school building during an emergency. Shelters are located in areas of the building that maximize the safety of inhabitants. Sheltering in place is used when evacuation would put people at risk such as during a tornado, environmental hazard, or blocked evacuation route. Shelter areas may change depending on the emergency. Safety steps to be followed:

- Identify safe areas in each building;
- Building Coordinator announces that students, staff, and faculty must go to shelter areas;
- Bring all people inside buildings;
- Instructors take class rosters;
- Close all exterior doors and windows;
- Turn off ventilation leading outdoors, if appropriate;

- Instructors account for all students after arriving in shelter area;
- All persons remain in shelter areas until a building coordinator or emergency responder declares that it is safe to leave.

## Covid-19 Safety

The health and safety of all members of the University community is of paramount importance. Not all threats to the health and safety are crime or disaster related. Early in 2020, the COVID-19 virus was identified as a potential threat to the health of the University community members. In response to this danger, the University has taken significant steps to prevent or reduce the health risk:

- The Core Campus COVID Team was formed to continuously evaluate the risk and to make decisions to protect the community. The team consists of most members of the University executive leadership team, as well as the Director of HR, Director of Health Services, the Executive Director of Communications, and COVID-19 Coordinator.
- Since March 2020, the University has adjusted its course delivery methods, implemented mask and other related health and safety mandates, and announced a vaccination requirement for all faculty, staff, and students during the fall 2021 semester.
- The VP of Student Engagement & Senior Student Experience Officer, Director of Health Services, and Director of Human Resources, working with the Vice President and Chief Financial and Operations Officer, are responsible for assuring that students and employees comply with the health safety requirements in the University's opening plans and for initiating appropriate corrective action as needed.
- The University maintains a written plan for its operations under the Covid-19 pandemic on its website which is updated as needed for as long as it is needed. Please see <https://www.averett.edu/student-life/campus-security/livesafe/> for details.

## Fire Safety Report

The Campus Fire Safety Right-to-Know Act is an amendment to the *Higher Education Opportunity Act*. This amendment is intended to increase campus fire safety awareness across the nation by providing students, families, and other interested persons with the fire safety records of colleges/universities. This amendment requires post-secondary institutions to publicly display fire safety information and statistics, much as they do with other safety statistics. The information provides students and other members of the University community of the policies, concerns, and fire safety conditions that are present at Averett University.

### Fire and Fire Alarms

If there is a fire or a fire alarm sounding, the most important thing is for everyone to evacuate the building safely. Each student and employee should familiarize themselves with the evacuation routes for the buildings they frequent. Never assume that a fire alarm is a drill or a false alarm. Always remain calm and evacuate the building. Evacuation is mandatory; anyone who fails to evacuate may face disciplinary action. Follow instructions given by emergency responders and do not re-enter the building until authorized. If someone has information regarding the alarm, provide that information immediately to the responding emergency personnel.

Report all fires or the presence of smoke by calling 911 immediately and alerting the Campus Safety and Security department at 434-791-5888. Be sure to identify the building, floor, and location. Even if a fire has been extinguished, notification should be made to assure that the fire is completely out, there are no other fires, the facility is safe, and so that an investigation can be made.

### Evacuation Procedures

In the event of a fire, it is the policy of Averett University that all occupants (faculty, staff, students, visitors, etc.) will evaluate by the nearest exit, closing doors and activating the fire alarm, if it has not already sounded. Once safely outside, it is appropriate to contact 911 and the Campus Safety and Security department. No training is provided to students or employees in fire-fighting or suppression because that activity is inherently dangerous, and each person's only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they leave, if needed. No activity should be permitted to delay exit from the building.

Evacuation plans are posted in each building that show the floor plan, exits, and suggested evacuation routes. Evacuation procedures are as follows:

- If an alarm sounds, assume it is a real alarm, remain calm, and evacuate the facility.
- Close all windows and leave the overhead light on.
- Before opening any door, feel the door; if it is hot, do not open it. If it is not hot, brace yourself against the door, open it slightly, and if heat or heavy smoke are present, close the door and stay where you are.
- If you cannot leave the room, open the window, hang a sheet or other light colored object out of the window to attract the attention of emergency personnel and then close the window. Limit movement and talking.
- If you have access to a phone, call 911 and report that you are trapped. Remain calm and give the room number and building location. Stuff towels, sheets, or similar materials under all doors leading into corridors and stay close to the floor if smoke enters the room.
- If conditions allow you to leave the room, close, but do not lock, the door and walk directly to the nearest exit and leave the building.

- If you are away from your dorm room or office when the alarm sounds, do not return to your room, but leave the building via the nearest exit.
- Do not use elevators.
- Once you have exited the building, stand clear of it and report to a designated check-in area.
- Follow the directions of fire and police personnel and do not re-enter the building until they give permission to do so.

Some types of chemical accidents or attacks may make going outdoors dangerous. Leaving the area might take too long or put you in harm's way. In these cases, it may be safer to stay indoors than to go outside.

In case of a chemical accident or attack, please:

- Close doors and windows.
- Do not exit the building.
- If possible move to an interior, windowless room on an upper floor.
- Close all doors to the outside and lock all windows.
- Wet towels or other fabric items and jam them in the crack around the door. Use plastic (trash bags work well) to cover all windows and doors. Use tape to seal the edges of the plastic.
- Turn off fume hoods, range hoods, air handlers, and all air conditioners. Switch inlets to the "closed" position.
- Seal off all vents, grills, or other openings to the outside to the extent possible.
- Minimize the use of the elevators in the building – they tend to 'pump' outdoor air in and out of a building as they travel up and down.
- If you become bothered by the gaseous release, hold a wet cloth or handkerchief over your nose and mouth.
- If you experience breathing difficulties, contact Campus Safety and Security (434-791-5888) and request immediate medical assistance.
- Monitor local media for further information and guidance.
- Do not evacuate the building unless told to do so by Campus Safety and Security or local law enforcement or fire department.

## Fire Safety in Student Housing

Because safety is the paramount concern for students living in University housing, there are a number of requirements and restrictions that must be followed.

### Maximum Occupancy

Residential areas on campus cannot accommodate large groups of people. Local fire regulations limit the maximum occupancy for a suite area in Fugate Hall to no more than 12 people at any one time. Other rooms on campus are limited to no more than three times the number of occupants living in the room or apartment. So a room that houses two students may not have more than six people in the room at any given time.

### Tampering

It is illegal to tamper with or damage the fire or safety equipment (including extinguishers, fire doors, smoke detectors, alarm bells, exit signs, or emergency call devices). If tampering or damage is found, an automatic fine will be assessed against the student or students responsible along with possible dismissal from the University. If equipment is tampered with or damaged and the responsible person cannot be identified, the cost of repair will be assessed equally among each resident student of the residence hall area or apartment involved. Tampering with or damage done to smoke detectors or emergency call devices in individual rooms or apartments will result in an automatic fine for a first offense and a larger fine for

each additional offense. Tampering includes removing the smoke detector battery or false activation of an emergency call button.

If a student experiences a problem with a smoke detector or emergency call button, contact Campus Safety and Security immediately at 434-791-5888.

### **Fire Escapes**

Use of fire escapes for any purpose other than to escape a fire is prohibited. As is the case for all fire safety regulations, violators will be subject to disciplinary action and may be subject to criminal prosecution.

### **Open Flames**

It is a violation of University fire safety rules to light any material on fire on campus. Candles, other open flame devices, grills, incense, or other flame/heat producing items are strictly forbidden for use inside University facilities except during official religious ceremonies or events as authorized by the President or designee. Students will be held financially accountable for all damage they or their open flame device causes as a result of violating this policy as well as be subject to the disciplinary process.

### **Electrical Wiring and Appliances**

Tampering with electrical wiring is prohibited. Such prohibited actions include, but are not limited to, installing direct-wired fans or lights and unauthorized entry into electrical panel boxes. Residents are responsible for all damage caused by electrical tampering or use of electrical appliances not owned by Averett University.

Electrical appliances must be UL approved and maintained in good condition. Numerous electrical devices plugged into one outlet through an outlet cube or extension cord can cause a circuit overload and may lead to overheating of the electrical appliances, resulting in a fire. Therefore use of outlet cubes or extension cords is prohibited. Use of a power strip with a built-in circuit breaker is acceptable.

Heat producing appliances (such as hair dryers, coffee pots, irons, etc.) should never be plugged into multi-plug adaptors, extension cords, or power strips and should never be left unattended. Always be sure to turn appliances off when not in use.

For safety reasons, Averett University has specific restrictions that limit what appliances may be used in residential facilities. The possession or use of large appliances or any of the following small appliances or electrical equipment is prohibited in University residential facilities; and violators will be required to remove them or they will be confiscated. Disciplinary action and fines may result. Prohibited items include:

- Halogen lights
- Toaster ovens or hot plates
- Fragrance plug-ins
- Appliances with exposed heating elements
- Electric fry pans
- Refrigerators larger than 3.2 cubic feet
- Space heaters not issued by the University
- Grills of any type
- Other appliances identified by the University as a hazard

Popcorn poppers, thermostatically controlled heating elements, and electric percolators are allowed in residence halls and apartments. Window unit air conditioners are allowed in rooms in Danville and



Davenport Halls only. Contact Residence Life with questions about the use or permissibility of other appliances or equipment.

### Smoking

Averett University seeks to preserve a living and working environment supportive of behaviors that contribute to the physical health, safety, and well-being of all community members. Smoking any substance, the use of electronic cigarettes, and the possession of hookah pipes are not permitted in any campus facility, specifically including (but not limited to) residential facilities, apartment balconies, academic buildings, the Student Center, and athletic facilities. Smoking is permitted only in the Fugate and Frith parking lots where indicated by the presence of a smoking stand/ashtray. When smoking in permitted areas, all smoking materials must be fully extinguished and be disposed of in appropriate fire resistant receptacles outside of buildings. Entrances and exits to campus buildings must be free of smoke. Failure to follow this policy may result in disciplinary action and fines to cover the cost of cleaning, repairing, or replacing damaged University Property.

### Fire Drill Training

Averett University conducts at least two student housing fire drills per year (one each semester). The drills are supervised through observation, evaluation, and documentation. The standard procedure entails activating the fire alarm system. All students, employees, and visitors must exit and assemble away from the building. Participants are briefed on their performance of evacuating the building, ways to improve evacuation, and what to do in the event of a real fire. There were two fire drills conducted in 2020 in the residence halls at the Danville main campus. Fire drills are not held at the Equestrian Center or other non-residential locations.

### Student Housing Fire Safety Equipment

Each student housing area is equipped with fire extinguishers in the corridors, kitchens, and laundry rooms. The fire alarm pull stations are located by each required exit and stairwell door. All corridors are protected by automatic smoke detectors tied directly into the building fire alarm system. An activation of the fire alarm system will annunciate the notification devices (alarms, strobes) and automatically notify the Campus Safety and Security department.

In addition to the corridor smoke detectors, residents' rooms and apartments are equipped with smoke detectors. Some areas are also protected by an automatic sprinkler system.

### Residence Hall Fire Equipment

Residence Name	Sprinklers	Fire Alarm	Fire Extinguishers	Smoke detectors in each room wired with battery back up	Smoke detectors in each room with battery only
Fugate Hall	NO	YES	YES	NO	YES
Danville Hall	NO	YES	YES	NO	YES
Bishop Hall	NO	YES	YES	NO	YES
Main Hall	YES	YES	YES	YES	NO

<b>Davenport Hall</b>	YES	YES	YES	NO	YES
<b>Averett Commons Apartments</b>	NO	YES	YES	NO	YES
<b>Mountain View Apartments</b>	NO	NO	YES	NO	YES

### Student Housing – Fire Incidents

The following table contains fire incidents that occurred in student housing during the three-year period from 2018 – 2020. This information is required to be submitted to the U.S. Department of Education.

<b>Name of Facility</b>	<b># of Fires</b>	<b>Date &amp; Time</b>	<b>Cause</b>	<b>Estimated Property Damage</b>	<b>Estimated Content Damage</b>	<b># Injured</b>	<b># Deaths</b>	<b>Year</b>
<b>Fugate Hall</b>	0	NA	NA	NA	NA	NA	NA	2018
	0	NA	NA	NA	NA	NA	NA	2019
	0	NA	NA	NA	NA	NA	NA	2020
<b>Danville Hall</b>	0	NA	NA	NA	NA	NA	NA	2018
	0	NA	NA	NA	NA	NA	NA	2019
	0	NA	NA	NA	NA	NA	NA	2020
<b>Bishop Hall</b>	0	NA	NA	NA	NA	NA	NA	2018
	0	NA	NA	NA	NA	NA	NA	2019
	0	NA	NA	NA	NA	NA	NA	2020
<b>Main Hall</b>	0	NA	NA	NA	NA	NA	NA	2018
	0	NA	NA	NA	NA	NA	NA	2019
	0	NA	NA	NA	NA	NA	NA	2020
<b>Davenport Hall</b>	0	NA	NA	NA	NA	NA	NA	2018
	0	NA	NA	NA	NA	NA	NA	2019
	0	NA	NA	NA	NA	NA	NA	2020
	0	NA	NA	NA	NA	NA	NA	2018
	0	NA	NA	NA	NA	NA	NA	2019

<b>Averett Commons Apartments</b>	0	NA	NA	NA	NA	NA	NA	2020
<b>Mountain View Apartments</b>	0	NA	NA	NA	NA	NA	NA	2018
	0	NA	NA	NA	NA	NA	NA	2019
	0	NA	NA	NA	NA	NA	NA	2020
<b>House on Campus</b>	0	NA	NA	NA	NA	NA	NA	2018
	1	6/11/2019 11:30 pm	Grease fire	\$5,100	\$ 0	0	0	2019
	0	NA	NA	NA	NA	NA	NA	2020

## Crime Statistics

The Campus Safety and Security department is tasked with responsibility to collect data and prepare crime statistics for the annual crime report. Data is collected from local police agencies where Averett University has a campus or non-campus property, including property controlled by Averett during study abroad programs. These locations in Virginia include: Danville, Quantico, and Caswell County, NC. Locations in Chesapeake, Roanoke, and Glen Allen, Virginia, were closed. The University is not aware of any student organizations with non-campus locations that must be included in this report. Data is also collected from reports made by Campus Security Authorities and contained in the Daily Crime Log.

### Definitions of Clery Crimes

#### *Murder/Non Negligent Manslaughter*

The willful (non-negligent) killing of one human being by another. Note: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

#### *Negligent Manslaughter*

The killing of another person through gross negligence.

#### *Rape*

The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.

#### *Fondling*

The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental incapacity.

#### *Incest*

Sexual intercourse between persons who are related to each other within the degrees that marriage is prohibited by law.

#### *Statutory Rape*

Sexual intercourse with a person who is under the statutory age of consent.

#### *Robbery*

The taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

#### *Aggravated Assault*

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

### ***Burglary***

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

### ***Motor Vehicle Theft***

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned (including joy riding).

### ***Arson***

The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

### ***Weapon Law Violations***

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

### ***Drug Abuse Violations***

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and other dangerous non-narcotic drugs (barbiturates, Benzedrine).

### ***Liquor Law Violations***

The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of these acts. Drunkenness and driving under the influence are not included in this definition.

### ***Dating Violence***

Violence committed by a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- Where the existence of such a relationship shall be determined based on a consideration of the following factors:
  - The length of the relationship,
  - The type of the relationship, and
  - The frequency of the interaction between the persons involved in the relationship.

### ***Domestic Violence***

Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, or by a person:

- With whom the victim shares a child in common; or
- Who is cohabitating with or who has cohabitated with the victim as a spouse; or

- Similarly situated to a spouse of the victim under Virginia domestic or family violence laws; or
- Who is a family or household member of the victim, where

Family or household member means:

- The person's spouse, whether or not he or she resides in the same home with the person,
- The person's former spouse, whether or not he or she resides in the same home with the person,
- The person's parents, stepparents, children, stepchildren, brothers, sisters, half-brothers, half-sisters, grandparents and grandchildren, regardless of whether such persons reside in the same home with the person,
- The person's mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law, and sisters-in-law who reside in the same home with the person,
- Any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or
- Any individual who cohabits or who, within the previous 12 months, cohabited with the person, and any children of either of them then residing in the same home with the person. (Section 18.2-57.2 of the Virginia Code).

### *Stalking*

The engagement in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for his or her safety or the safety of others or
- Suffer substantial emotional stress.

### *Hate Crimes*

Colleges and universities are also required to report statistics for bias-related (hate) crimes by the type of bias (defined below) for the following classifications: murder/non-negligent manslaughter, negligent manslaughter, sex offenses (forcible and non-forcible), robbery, aggravated assault, burglary, motor vehicle theft, arson, liquor law violations, drug abuse violations and/or weapons: possessing carrying, etc. and larceny-theft, destruction/damage/vandalism of property, intimidation, and simple assault. If a hate crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document. A bias-related (hate) crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. For example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of his bias against the victim's race, sexual orientation, religion, gender, gender identity, ethnicity, national origin, or disability, then the assault is also classified as a hate crime. The following crimes are reportable only if they are hate crimes:

- Larceny: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- Vandalism: To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.
- Intimidation : To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.



- Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

## Annual Crime Statistics for 2018, 2019, and 2020

Official Clery Crime and fire Statistics are located at the U.S. Department of Education website <http://ope.ed.gov/security/>.

The Clery Act requires Averett to report statistical information for certain types of reported offenses. These offenses include: homicide, manslaughter, arson, hate crimes, assault, robbery, burglary, forcible and non-forcible sex offenses, and motor vehicle theft. The Violence Against Women Act amended the Clery Act by adding additional types of offenses that need to be reported. Definitions of these offenses are given above.

The statistics provide the total number of reported offenses to the Averett University Campus Safety and Security department for the previous three years. These statistics reflect reports of crimes to Campus Safety and Security that the University has assumed has occurred.

**The Danville main campus** includes the area surrounding its Main Hall at 420 West Main Street and property owned, leased, or controlled by Averett within 1 mile. It includes public property as well as residential facilities which are reported as a subset of on-campus.

Averett University Danville Main Campus						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
Negligent manslaughter	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
Rape	2018	2	2	0	0	2
	2019	1	1	0	0	1
	2020	1	1	0	0	1

Averett University Danville Main Campus - continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
Fondling	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
Statutory rape & incest	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
Robbery	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
Aggravated assault	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
Burglary	2018	2	2	0	0	2
	2019	2	2	0	0	2
	2020	0	0	0	0	0
Motor vehicle theft	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	1	1
Arson	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	1	0	0	0	1

Averett University Danville Main Campus - continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2018	0	0	0	0	0
	2019	0	0	0	1	1
	2020	0	0	0	0	0
Dating Violence	2018	0	0	0	0	0
	2019	1	1	0	0	1
	2020	0	0	0	0	0
Stalking	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
Referral	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0

Averett University Danville Main Campus - continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Drug Law Violations</i>						
Arrest	2018	1	0	0	0	1
	2019	0	0	0	0	0
	2020	0	0	0	0	0
Referral	2018	4	3	0	0	4
	2019	0	0	0	0	0
	2020	1	1	0	0	1
<i>Liquor Law Violations</i>						
Arrest	2018	0	0	0	1	1
	2019	0	0	0		
	2020	0	0	0	0	0
Referral	2018	24	24	0	0	24
	2019	24	24	0	0	24
	2020	33	33	0	0	33
<i>Hate Crimes</i>						
Gender Identity	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
National Origin	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
Unfounded Crime Reports						
	2018	0	0	0	0	0
	2019	0	0	0	0	0

Withheld from crimes statistics	2020	0	0	0	0	0
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**Danville North Campus** is a separate campus location under Clery Act definitions. Statistics reported here include related non-campus locations.

<b>Averett University Danville North Campus (no residential)</b>						
<b>Offense</b>	<b>Year</b>	<b>On Campus</b>	<b>Residential</b>	<b>Non-Campus*</b>	<b>Public Property</b>	<b>Total</b>
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Negligent manslaughter	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Rape	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Fondling	2018	1	NA	0	0	1
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Statutory rape & incest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Robbery	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0

Averett University Danville North Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
Aggravated assault	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Burglary	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	1	NA	0	0	1
Motor vehicle theft	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Arson	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Dating Violence	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Stalking	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0



Averett University Danville North Campus – continued						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
<i>Drug Law Violations</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
<i>Liquor Law Violations</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
<i>Hate Crimes</i>						
Gender Identity	2018	0	NA	0	0	0
	2019	0	NA	0	0	0

	2020	0	NA	0	0	0
National Origin	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0

#### Unfounded Crime Reports

Withheld from crimes statistics	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0

**The Averett Aviation Campus** at the Danville Regional Airport is a separate campus location under Clery Act definitions. It has no residential facilities or non-campus locations associated with it.

<b>Averett University Aviation Campus (no residential)</b>						
<b>Offense</b>	<b>Year</b>	<b>On Campus</b>	<b>Residential</b>	<b>Non-Campus</b>	<b>Public Property</b>	<b>Total</b>
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Negligent manslaughter	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Rape	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Fondling	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

Averett University Aviation Campus (no residential) - continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
Statutory rape & incest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Robbery	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Aggravated assault	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Burglary	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Motor vehicle theft	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Arson	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

Averett University Aviation Campus (no residential) - continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
Dating Violence	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Stalking	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Drug Law Violations</i>						
Arrest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Liquor Law Violations</i>						
Arrest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Hate Crimes</i>						
Gender Identity	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
National Origin	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

#### Unfounded Crime Reports

Withheld from crimes statistics	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

**The Averett Equestrian Center** in Caswell County, NC, is a separate campus location under Clery Act definitions. It has no residential facilities associated with it, but it does include the Bluebloods Thoroughbred Rescue Center, Sandy River Equestrian Center, and Sandy River Equestrian Center as related non-campus locations.

<b>Averett University Equestrian Campus (no residential)</b>						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Negligent manslaughter	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0

Averett University Equestrian Campus (no residential) - continued						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
Rape	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Fondling	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Statutory rape & incest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Robbery	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Aggravated assault	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Burglary	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Motor vehicle theft	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Arson	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0



Averett University Equestrian Campus (no residential) - continued						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Dating Violence	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Stalking	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
<i>Drug Law Violations</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0

	2020	0	NA	0	0	0
<i>Liquor Law Violations</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
<i>Hate Crimes</i>						
Gender Identity	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0
National Origin	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0

#### Unfounded Crime Reports

Withheld from crimes statistics	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	0	NA	0	0	0

**The Averett Riverview Campus** at 512 Bridge Street in Danville is the GPS main campus location under Clery Act definitions. It has no residential facilities or non-campus locations associated with it.

<b>Averett University GPS Danville Riverview Campus (no residential)</b>						
<b>Offense</b>	<b>Year</b>	<b>On Campus</b>	<b>Residential</b>	<b>Non-Campus*</b>	<b>Public Property</b>	<b>Total</b>
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Negligent manslaughter	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Rape	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Fondling	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Statutory rape & incest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Robbery	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Aggravated assault	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

<b>Averett University GPS Danville Riverview Campus (no residential)</b>						
<b>Offense</b>	<b>Year</b>	<b>On Campus</b>	<b>Residential</b>	<b>Non-Campus*</b>	<b>Public Property</b>	<b>Total</b>
Burglary	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Motor vehicle theft	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Arson	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Dating Violence	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Stalking	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

Averett University GPS Danville Riverview Campus (no residential) - continued						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Drug Law Violations</i>						
Arrest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Liquor Law Violations</i>						
Arrest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Hate Crimes</i>						
Gender Identity	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0

	2020	0	NA	NA	0	0
National Origin	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

#### Unfounded Crime Reports

Withheld from crimes statistics	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

**The Averett Innsbrook Campus** at 4880 Cox Road, Glen Allen, VA, was a separate campus location under Clery Act definitions with no residential facilities. It has been closed.

Averett University GPS Innsbrook Campus (no residential)						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Negligent manslaughter	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Rape	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Fondling	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA

Averett University GPS Innsbrook Campus (no residential) - continued						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
Statutory rape & incest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Robbery	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Aggravated assault	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Burglary	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Motor vehicle theft	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Arson	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA



Averett University GPS Innsbrook Campus (no residential) - continued						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
Dating Violence	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Stalking	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
<i>Drug Law Violations</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
<i>Liquor Law Violations</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA

Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
<i>Hate Crimes</i>						
Gender Identity	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
National Origin	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA

#### Unfounded Crime Reports

Withheld from crimes statistics	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA

**The Averett Chesapeake Campus** at 638 Independence Parkway, #200, Chesapeake, VA, was a separate campus location under Clery Act definitions. It had no residential facilities.

<b>Averett University GPS Chesapeake Campus (no residential)</b>						
<b>Offense</b>	<b>Year</b>	<b>On Campus</b>	<b>Residential</b>	<b>Non-Campus*</b>	<b>Public Property</b>	<b>Total</b>
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Negligent manslaughter	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA

<b>Averett University GPS Chesapeake Campus (no residential) - continued</b>						
<b>Offense</b>	<b>Year</b>	<b>On Campus</b>	<b>Residential</b>	<b>Non-Campus*</b>	<b>Public Property</b>	<b>Total</b>
Rape	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Fondling	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Statutory rape & incest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Robbery	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Aggravated assault	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Burglary	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Motor vehicle theft	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Arson	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA

Averett University GPS Chesapeake Campus (no residential) - continued						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Dating Violence	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Stalking	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
<i>Drug Law Violations</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0

	2020	NA	NA	NA	NA	NA
<i>Liquor Law Violations</i>						
Arrest	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
Referral	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
<i>Hate Crimes</i>						
Gender Identity	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA
National Origin	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA

#### Unfounded Crime Reports

Withheld from crimes statistics	2018	0	NA	0	0	0
	2019	0	NA	0	0	0
	2020	NA	NA	NA	NA	NA

**The Averett Roanoke Campus** in Roanoke Higher Education Center was a separate campus location under Clery Act definitions but has closed. It had no residential facilities or non-campus locations.

<b>Averett University GPS Roanoke Campus (no residential)</b>						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
<i>Clery Act Crimes</i>						
	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0

Murder/Non-negligent manslaughter	2020	0	NA	NA	0	0
Negligent manslaughter	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Rape	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Fondling	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Statutory rape & incest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Robbery	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Aggravated assault	2018	0	NA	NA	1	1
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Burglary	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Motor vehicle theft	2018	0	NA	NA	0	0
	2019	0	NA	NA	1	1
	2020	0	NA	NA	0	0

Averett University GPS Roanoke Campus (no residential) - continued						
Offense	Year	On Campus	Residential	Non-Campus	Public Property	Total
Arson	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Dating Violence	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Averett University GPS Roanoke Campus - continued						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
Stalking	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2018	0	NA	NA	1	1
	2019	1	NA	NA	0	1
	2020	0	NA	NA	0	0
Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

<i>Drug Law Violations</i>						
Arrest	2018	0	NA	NA	1	1
	2019	0	NA	NA	1	1
	2020	0	NA	NA	0	0
Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Liquor Law Violations</i>						
Arrest	2018	0	NA	NA	2	2
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Hate Crimes</i>						
Gender Identity	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
National Origin	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Unfounded Crime Reports						
Withheld from crimes statistics	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0



**The Averett Quantico Campus** on the U.S.M.B. at Quantico is a separate campus location under Clery Act definitions. It has no residential facilities or non-campus locations associated with it.

<b>Averett University GPS Quantico Campus (no residential)</b>						
<b>Offense</b>	<b>Year</b>	<b>On Campus</b>	<b>Residential</b>	<b>Non-Campus*</b>	<b>Public Property</b>	<b>Total</b>
<i>Clery Act Crimes</i>						
Murder/Non-negligent manslaughter	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Negligent manslaughter	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Rape	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Fondling	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Statutory rape & incest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Robbery	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Aggravated assault	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

Averett University GPS Quantico Campus (no residential) - continued						
Offense	Year	On Campus	Residential	Non-Campus*	Public Property	Total
Burglary	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Motor vehicle theft	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Arson	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Violence Against Women Act Offenses</i>						
Domestic Violence	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Dating Violence	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Stalking	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Weapons Law Violations: carrying, possessing, etc.</i>						
Arrest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Drug Law Violations</i>						
Arrest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Liquor Law Violations</i>						
Arrest	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Referral	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
<i>Hate Crimes</i>						
Gender Identity	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
National Origin	2018	0	NA	NA	0	0
	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0
Unfounded Crime Reports						
	2018	0	NA	NA	0	0

Withheld from crimes statistics	2019	0	NA	NA	0	0
	2020	0	NA	NA	0	0

## Appendix A

### Virginia Legal Definitions

Sexual misconduct that violates Averett policies may also constitute a crime under the laws of the jurisdiction in which the incident occurred. Applicable Virginia laws are defined below:

**Rape (Section 18.2-61(A)):** "If any person has sexual intercourse with a complaining witness, whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in sexual intercourse with any other person and such act is accomplished (i) against the complaining witness's will, by force, threat or intimidation of or against the complaining witness or another person; or (ii) through the use of the complaining witness's mental incapacity or physical helplessness; or (iii) with a child under age 13 as the victim, he or she shall be guilty of rape."

**Stalking (Section 18.2-60.3):** "Any person, ... who on more than one occasion engages in conduct directed at another person with the intent to place, or when he knows or reasonably should know that the conduct places that other person in reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other person's family or household member is guilty of a Class 1 misdemeanor."

**Dating Violence and Domestic Violence** are not terms used in Virginia criminal code; Section 18.2-57.2 prohibits Assault and Battery Against a Family or Household Member:

A. Any person who commits an assault and battery against a family or household member is guilty of a Class 1 misdemeanor.

B. Upon a conviction for assault and battery against a family or household member, where it is alleged in the warrant, petition, information, or indictment on which a person is convicted, that such person has been previously convicted of two offenses against a family or household member of (i) assault and battery against a family or household member in violation of this section, (ii) malicious wounding or unlawful wounding in violation of § 18.2-51, (iii) aggravated malicious wounding in violation of § 18.2-51.2, (iv) malicious bodily injury by means of a substance in violation of § 18.2-52, (v) strangulation in violation of § 18.2-51.6, or (vi) an offense under the law of any other jurisdiction which has the same elements of any of the above offenses, in any combination, all of which occurred within a period of 20 years, and each of which occurred on a different date, such person is guilty of a Class 6 felony.

C. Whenever a warrant for a violation of this section is issued, the magistrate shall issue an emergency protective order as authorized by § 16.1-253.4, except if the defendant is a minor, an emergency protective order shall not be required."

**Other potentially relevant laws** include: Sexual battery (Section 18.2-67.4) and aggravated sexual battery (Section 18.2-67.3) Attempted rape, forcible sodomy, object sexual penetration, sexual battery (Section 18.2-67.5) Object sexual penetration (Section 18.2-67.2).

## Appendix B

### Title IX Sexual Harassment Procedures

Below is an overview of the procedures used when the University receives a formal complaints of sexual harassment (including hostile environment sexual harassment, quid pro quo sexual harassment, dating violence, domestic violence, stalking, and sexual assault) that fall within the jurisdiction of Title IX.

For conduct to be addressed through the below procedures, all of the following must be true: (1) the reported conduct must meet the definition of Sexual Harassment in the Title IX Sexual Harassment Policy (definitions of dating violence, domestic violence, stalking, and sexual assault in the “Response to Sexual Misconduct” section of this report; (2) the reported conduct must have occurred on campus or in a University related program or activity; (3) the reported conduct must have occurred in the United States; and (4) the Complainant (the individual who reportedly experienced the conduct) must be participating in or attempting to participate in the University’s program.

To review the complete policy and procedures, visit <https://www.averett.edu/about-us/title-ix/>.

**Training for University Officials who Serve in the Process:** All persons assigned to the University to serve as Coordinators, advisors, investigators, hearing officers, decision-makers, or facilitators in the informal resolution process shall be trained in the following topics: (1) The definition of Sexual Harassment and issues related to sexual assault, dating violence, domestic violence, and stalking; (2) The scope of the University’s Education Program or Activity; (3) Title IX requirements and regulations; (4) The University’s Title IX process for investigations, hearings, appeals, and the informal resolution processes, as applicable; (5) How to remain impartial, avoiding prejudgment of facts at issue, Conflicts of Interest, and Bias; (6) How to conduct an investigation and hearing process that protects the safety of the parties and promotes accountability; (7) Technology to be used at the hearing; and (8) Issues of relevance of questions and evidence, including when questions and evidence about the Complainant’s sexual predisposition or prior sexual behavior are not relevant and how to create an investigative report that fairly summarizes relevant evidence.

**Formal Complaint:** To proceed with resolution under the Title IX Sexual Harassment Policy, a Complainant must submit a formal complaint in writing with their signature to the Title IX Coordinator.

**Rights of the Parties in the Process:** The parties have a right to select an advisor of their choice or to be appointed one by the University. All rules and processes applied to both parties equally and in the same manner.

**Timelines in the Process:** Knowing that it is in the best interest of all parties and the University community to address formal complaints of sexual harassment correctly and promptly, the University has set reasonably prompt timelines for each phase of the process once a formal complaint has been filed through resolution of the formal complaint. However, there may be temporary delays of the formal resolution process or extensions of the timeframes for good cause. Good cause may include the absence of a party, a party’s advisor, or witness. It may also include concurrent law enforcement activity, the need for language assistance or disability accommodation, among other considerations necessary to provide a prompt, fair, equitable and impartial process. Should a delay occur, the parties will be notified of the delay or extension and the reasons for the action.

**Step 1: Investigation.** The formal resolution process begins with an objective and thorough investigation of the matters alleged in the formal complaint. The investigator(s) appointed by the University shall make best efforts to collect all relevant evidence within 30 business days following the written notice to both parties of the formal complaint and initiation of the formal resolution process.

Parties will be provided an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including evidence that is not intended to be used in a hearing to determine responsibility and includes evidence regardless of

the source from which obtained. The evidence will be sent to each party and their advisors, if any, and provide 10 business days for the parties to review and submit a written response to be considered prior to the completion of the final investigative report.

At the conclusion of the investigation but prior to the hearing, the investigator must prepare a final investigative report that fairly and objectively summarizes the relevant evidence. This report shall be provided to both parties (hard or electronic copy) for their review at least 10 business days prior to the scheduled hearing to determine responsibility.

**Step 2: Hearing.** A live hearing shall be scheduled as soon as practicable following the delivery of the investigative report but notice shall be provided to the parties and their advisors at least 10 business days in advance of the hearing.

Each party has the right to be present at the hearing so long as they participated in the investigation. Each party's advisor may ask the other party and any witnesses relevant questions and follow up questions, including those that challenge credibility. The parties may not question each other or witnesses directly.

Each party has the equal opportunity to present fact witnesses and expert witnesses and other evidence, both inculpatory and exculpatory.

The Hearing Officer will make a determination regarding responsibility based on an objective evaluation of all relevant evidence provided during the investigation and hearing, both exculpatory and inculpatory, using a preponderance of the evidence standard. To prepare a written determination of findings that provides the rationale for the outcome. If applicable, the designated University decision-maker will determine the appropriate sanction and remedies.

Possible sanctions for students include: Official Reprimand, Restitution, Loss of Privileges, Coach and/or Department Chair Notification, Educational Task, Deferred Sanction, Disciplinary Probation, Disciplinary Suspension, Expulsion, No Contact, Restriction from University Employment, University Housing Transfer or Removal, Removal from Specific Courses or Activities.

Possible sanctions for employees include: Written Warning; Required Training or Education; Alteration of Work Arrangements; Probation; Loss of Annual Pay Increase; Loss of Supervisory, Oversight, Mentor, or Sponsor Responsibilities; Demotion; Suspension with or without Pay; Termination.

The parties will be notified, simultaneously and in writing, of the outcome.

**Step 3: Appeals.** Within 5 business days of the notice of dismissal or the notice of outcome of a hearing, either party may appeal. Appeals are limited to the following grounds: (1) A procedural irregularity that affected the outcome; (2) New evidence that was not reasonably available at the time of the determination regarding responsibility or dismissal was made that could affect the outcome; and (3) The Title IX Coordinator, investigator(s), hearing officer(s) or decision-maker had a Conflict of Interest or Bias for/against the Complainant or Respondent or for/against Complainants/Respondents in general that affected the outcome.

When an appeal that meets one or more of the above grounds is received, the University will notify each party and, when appropriate, the investigator(s), decision-maker, and hearing officer, who may then respond in writing within 5 business days with information relevant to portion of the appeal that was approved and involves them. The appeal and all relevant information will be considered, and a decision rendered, within 7 business days after the response period has expired or the responses have been received.

A notice of appeal outcome will include the decision on each approved ground and rationale for each decision. The notice will specify the finding on each ground for appeal, any specific instructions for remand or reconsideration, any sanction that may result which the University is permitted to share according to state or federal law, and the rationale supporting the essential findings to the extent the University is permitted to share under state and federal law. The decision on the appeal shall be sent simultaneously to all parties and is final.