

Report from the BSC Diversity, Equity, and Inclusion Steering Group
To the Bibliographic Standards Committee
For the meeting on 2 June 2022

Membership Updates

The BSC Diversity, Equity, and Inclusion Steering Group focused on recruitment in recent months. We are pleased to report that the group has recruited five new members: Andrea Belair, Hollie White, Kalani Adolpho, Kellee Warren, and Michelle Ganz. We would like to thank the RBMS Diversity Group for assisting us with sending out our recruitment notice. The expanded BSC DEI SG has met twice now, working on onboarding our new members and catching them up with the work the group has accomplished so far.

In the next recruitment cycle, the BSC DEI SG would like to focus on extending the invitation to international groups and communities to help diminish the group's strong North American bias.

Next Steps

The group has also put some work into our pilot project. There has been a lot of really great conversations in regards to the project, and because of that the boundaries and proposed deliverables have grown. The group has discussed breaking apart the project into smaller working groups more aligned with our charge. The main drive behind this project is implementation and advocacy. The group is exploring resources to add to a future toolkit such as advocacy tools (suggested talking points, successful implementation models, relevant statistics and studies, labor and staffing models), guiding principles (ethics, guidelines on what makes metadata harmful, creating strong statements), cataloging resources, and feedback mechanisms.

In our last meeting, the group set a goal of three projects per cycle and instituted a voting mechanism to decide on which projects will be completed during that cycle. We are also currently exploring options to institute a public feedback form for project suggestions, or other information to be submitted to the SG.

Submitted on behalf of BSC DEI SG,
Katelyn Borbely

Group Roster:

Kalani Adolpho

Andrea Belair

Amy Brown (BSC)

Patrick Crowley (BSC)

Jaime Cumby (BSC)

Anna Dysert (RBMS Diversity Committee)

Stephanie Fell (BSC)

Michelle Ganz

Philippe Mongeau (BSC)

Kellee Warren

Hollie White