

HEARTWOOD PARTNERS PORTFOLIO ADD-ON CRITERIA:

- EBITDA should be \$500K or higher.

PARINERS	Specific areas of focus are listed below for each portfolio company.	
HEARTWOOD PARTNERS INVESTMENTS	ACQUISITION CRITERIA	COMPLETED ACQUISITIONS
ALL AMERICAN LABEL & PACKAGING Visit Website	 Converters/printers of labels, folding cartons, and shrink sleeves. Particular focus on food & beverage, wine & spirits, health & beauty and consumer product end markets 	
Patten Seed Company So VEARS Visit Website	 Producers of sod or seed (or farmland) in the southeastern United States Providers of adjacent lawn and landscape products 	Mid Tenn Turf Frog Pond Turf
MicroCare™ Discover Perfectly Clean Wisit Website	Manufacturers of cleaning products for the medical, manufacturing, aerospace & defense, fiber optics, and electronics industry	Certol®
Universal Woods Wisit Website	Manufacturers of products that require the application of coatings to a substrate	R&D COATINGS®
HIGH BAR BRANDS Visit Website	Manufacturers and distributors of heavy-duty truck aftermarket accessories	PREMIER MANUFACTURING CO.
Sur-Seal. Wisit Website	 Manufacturers / converters of specialty silicones, either those with unique compounding capabilities or expertise in Liquid Silicone Rubber (LSR) Manufacturers / converters of sealing and thermal solutions 	Spectex [™] a sur-Seal company

for the medical, LED lighting, HVAC, aerospace & defense, food service equipment, or other industrial end-markets

ACQUISITION CRITERIA







- · Producers of chemical additives used in paper, corrugating and packaging manufacturing markets
- Producers of colorants, additives and dispersions for the paper, mulch and asphalt markets







· Manufacturers or distributors of products primarily used in cutting, joining, or fastening applications across the architectural materials, picture framing, signage and glass end-markets.





Visit Website

· Manufacturers of building materials and fabricated products from alternative materials, with a core market of marine, marina and shoreline applications







Wisit Website

- · Manufacturers / converters of plastic films, bags, and netting for food and food service packaging and engineered applications
- · Converters / printers of packaging labels, particularly for food applications



FLAVORSEAL



Wisit Website

• Injection molders of high-performance plastic polymer and magnesium parts









• Manufacturers of high-end, made-to-order, upholstered furniture sold through private label, retail, and hospitality channels





