

## CAITLIN G. BLETSCHER, Ph.D.

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Washington State University Vancouver

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### EDUCATIONAL BACKGROUND

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B.A.	2010	<b>George Fox University</b> Organizational Communication and Spanish <i>University Universal</i> (Cuernavaca Communications Institute; Cuernavaca, Morelos, Mexico, 2009)
M.A.	2012	<b>Gonzaga University</b> Communication and Leadership Studies <i>Intercultural Communications Program</i> (Cagli, Italy, 2011) <b>Thesis Title:</b> An examination of nontraditional nonprofit adoption: Driving sustainability in the organizations we need most
Ph.D.	2016	<b>University of Florida</b> Agricultural Education and Communication: Leadership Development and International Extension <b>Dissertation Title:</b> Community connectedness: An examination of the social dynamics of resettled refugees in the State of Florida <b>Chair:</b> Dr. Anthony Andenoro

### ACADEMIC POSITIONS

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<b>Washington State University Vancouver</b>	<i>Vancouver, Washington</i>
August 2023 – present	Scholarly Associate Professor, Department of Human Development
August 2022 – present	Community Development Extension Specialist
January 2017 – May 2023	Scholarly Assistant Professor, Department of Human Development
<b>Washington State University Pullman</b>	<i>Pullman, Washington</i>
July 2016 – May 2019	Clinical Assistant Professor, Center for Transformational Learning and Leadership, Department of Human Development
<b>Gonzaga University</b>	<i>Spokane, Washington (virtual)</i>
2017 – present	Visiting Assistant Professor, MA Organizational Leadership
<b>University of Florida</b>	<i>Gainesville, Florida</i>
2014 – 2016	Graduate Research and Teaching Assistant
<b>Gonzaga University</b>	<i>Spokane, Washington</i>
2011 – 2012	Graduate Research Assistant

### RELEVANT PROFESSIONAL EMPLOYMENT

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**Refugee Women's Alliance (ReWA)**

2012 – 2013

Development and Communications Associate

*Seattle, Washington***United Nations High Commissioner for Refugees (UNHCR)**

2011

Emergency Transition Center

*Timisoara, Romania***Gonzaga University**

2011 – 2012

Coordinator of Social Justice Programming

*Spokane, Washington***TEACHING ACTIVITY AND MENTORSHIP**

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**UNDERGRADUATE COURSES****Washington State University Vancouver**

HD200: Introduction to the Field of Human Development (Sp 2021, Fall 2021, Sp 2022, Sp 2023)

HD205: Effective Communication and Life Skills (Fall 2019, Sp 2020, Fall 2020, Sp 2021, Fall 2021, Sp 2022 – 2 sections, Fall 2022, Sp 2023, Fall 2023, Sp 2024)

HD307: Adolescence and Emerging Adulthood (Summer, 2019, Fall 2019)

HD334: Principles of Community Development (Fall 2020, Fall 2021, Fall 2023)

HD385: Perspectives in Human Services (Fall 2019, Sp 2020, Summer 2020, Fall 2020, Sp 2021, Summer 2021, Summer 2022, Fall 2022, Sp 2024)

HD403: Families in Poverty (Fall 2019)

HD485: Undergraduate Research with Faculty (Summer 2023, Fall 2023)

**Washington State University Pullman**

HD205: Effective Communication and Life Skills (Sp 2017, Fall 2017 – 2 sections, Sp 2018, Fall 2018 – 2 sections, Sp 2019)

HD486: Study Abroad in Haiti: *Global Citizenship and International Community Development* (Summer 2018)HD487: Special Topics in Human Development: *Global Issues in Agricultural, Human, and Natural Resource Sciences* (Sp 2018, Sp 2019)

HD499: Independent Study (Sp 2019)

**University of Florida**

AEC4465: Global Leadership (Sp 2016)

AEC3073: Intercultural Communication (Fall 2015, Summer 2016)

AEC3413: Interpersonal Leadership (Fall 2015, Fall 2016)

AEC 3414: Leadership Development and Theory (Fall 2015)

AEC3410: Fostering Innovation through Leadership (Summer, 2015)

AEC3030: Effective Oral Communication (Sp 2014, Fall 2014, Sp 2015, Fall 2015)

**UNDERGRADUATE ADVISING ACTIVITY**

Advise a range of 12-42 undergraduate students (Junior/Senior human development students with a focus on international development and/or human services) per semester, pending the needs of the Human Development department (Fall 2019 – present)

Vancouver Advising Committee (**Role:** Committee member)Human Development Advising Committee (**Role:** Committee Chair (Sp 2021 – Fall 2021; Committee member (Sp 22 – present)

## MENTORING

### Undergraduate Teaching Assistants

WSU Pullman: I mentored 22 undergraduate TAs (Sp 2017 – Sp 2019)

WSU Vancouver: I mentored 3 undergraduate TAs (Sp 2021 – Sp 2022, Sp 2024 – present)

### Undergraduate Research

Alissa Brooks (WSU Vancouver): Fall 2023 – present

Joseph Reyes-Hernandez (WSU Vancouver): Summer 2023 – present

Amy Dieker (WSU Vancouver): Summer 2023 – present

Maddison Kidner (WSU Vancouver): Summer 2023

S. Noel Trujillo (WSU Vancouver): Summer 2023

Katherine Josephine Fitzgerald (WSU Pullman): Fall 2017 – Sp 2019

Leanna Totten (WSU Pullman): Sp 2018 – Summer 2019

Kyli Waddill (WSU Pullman): Sp 2018 – Summer 2019

Megan Gould (WSU Pullman): Fall 2017 – Sp 2022

## UNDERGRADUATE STUDENT COMMITTEES (WSU Honors College)

Hillary Zuniga, *School of the Environment*

Fall 2018 – Sp 2020

**Role:** Co-Chair

**Honors Thesis Title:** Environmental and economic perspectives from local Intage Ecuadorian population on development interventions

Danielle Keerbs, *School of the Environment*

Fall 2020 – Sp 2021

**Role:** Editor and Reviewer

**Honors Thesis Title:** Communication, economics, and policy: An analysis of US-based NGO and nonprofit efforts to enact change on a global scale (*passed with distinction*)

## GRADUATE COURSES

### Washington State University:

CROPSCI 350 International Agricultural Extension (Summer 2020, *canceled due to COVID-19 pandemic*)

AGRI 702: Masters Special Problems, Directed Study, and/or Examinations (Fall 2022, Sp 2023, Fall 2023)

**Gonzaga University:** ORGL689 Global Citizenship (Fall 2017, Fall 2018, Fall 2019, Fall 2020, Fall 2021, Sp 2023 – *canceled due to low enrollment*)

## GRADUATE STUDENT COMMITTEES

Julie Jesmer, *Agriculture (General), M.S.*

Fall 2019 – Sp 2022

**Thesis Title:** Farms and Gardens at State Hospitals: Framing Agroecology and Horticultural Therapy through a Food Justice Lens

Brittany Pearson, *Agriculture (General), M.S.*

Fall 2020 – Fall 2023

**Thesis Title:** Exploring Pesticide Adoption: An Analysis using Diffusion of Innovation Theory

## GUEST LECTURES

### **Washington State University Vancouver**

PREVSCI540: Effective Prevention Strategies, *Cross-cultural Stakeholder Engagement* (Sp 2024)

HD310: Research Methods in Human Development Guest Lecture, *Culturally Competent Research* (Fall 23)

HD101: Development across the Lifespan, Guest Lecture, *Intimacy versus Isolation: Refugee social network composition's contribution and combating of isolation* (Fall 22, Fall 23)

ANTH250: Health, Healing, and Medicine Across Cultures, Guest Seminar, *Global Community Engagement and Health Equity* (Sp 2022)

HD418: Early Experiences and Lifespan Health, Guest Lecture, *Community Resilience* (Fall 2021)

HD200: Introduction to the Field of Human Development, Guest Lecture, *Introductions to Nonprofits and NGOs* (Fall 2019, Sp 2020, Fall 2020)

### **The Ohio State University, College of Social Work**

SOCWORK8401: Methods for Social Work Research, *Challenges with Mixed Methodologies among Vulnerable Populations* (Sp 2024)

### **Kansas State University, Department of Landscape Architecture and Regional & Community Planning**

CDPLN712: Sustainable Communities, Guest Lecture, *Community Development and Engagement from Urban Community-engaged Breweries* (Sp 2022, Sp 2024)

### **Virginia Tech University, Department of Agricultural, Leadership, and Communication Education**

LDRS1414: Exploring Citizen Leadership, Guest Podcast, [\*Systems Thinking and Wicked Issues in Leadership\*](#) (Fall 2020)

### **Washington State University Pullman**

HONORS298: Approaches to Global Leadership, Guest Webinar, *Global Mindsets and International Development* (Sp 2022 – virtual)

AFS101: Introduction to Agricultural and Food Systems, Guest Lecture series, *Global Agriculture and International Extension* (Fall 2017, Fall 2018)

HD497: Human Development Field Experience, Guest Lecture, *Intercultural Communication in Human Development Professional Internships* (Sp 2017)

### **University of Florida**

AEC4930: Communication and Leadership Development Capstone, Guest Lecture, *Social Capital Theory in Action: Reflections from my Dissertation* (Fall 2016)

AEC3073: Intercultural Communication, Guest Lecture, *Microaggressions in Intercultural Communication* (Fall 2015)

AEC3073: Intercultural Communication, Guest Lecture, *Intercultural Communication: Daily Dynamics* (Sp 2015)

AEC3033C: Research and Business Writing in Agricultural and Life Sciences, Guest Lecture, *Effective and Professional Communication of Gratitude* (Sp 2015)

AEC4434: Communication and Leadership in Groups and Teams, Guest Lecture, *Five Dysfunctions of a Team* (Sp 2014)

## **HONORS AND AWARDS**

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## TEACHING

- 2023 WSU President's Distinguished Teaching Award for Career-Track Faculty (nominated, finalist)
- 2023 WSU Teaching Academy
- 2023 WSU Community Engaged Scholar
- 2023 WSUV Core to Career Faculty Fellow
- 2022 WSU Vancouver BaCE (Building a Community of Equity) Accessibility and University Design Certificate
- 2021 WSU WORD! Faculty Fellowship
- 2020 WSU Vancouver BaCE (Building a Community of Equity) Certificate
- 2019 WSU LIFT Faculty Fellowship
- 2019 WSU Common Reading Teacher Excellence Award
- 2017 Association of Leadership Educators Distinguished Educator Award
- 2016 University of Florida (UF) Graduate Student Teaching Award (*nominee*)
- 2016 UF Graduate Student Medal of Excellence
- 2016 North American Colleges and Teachers of Agriculture (NACTA): Graduate Student Teaching Award
- 2015 National Society of Leadership and Success: Teaching Award

## RESEARCH

- 2016 Association of Academic Women: Madelyn Lockhart Scholar
- 2016 University of Florida (UF) Graduate Research Excellence Award
- 2015 Association of Leadership Educators (ALE) Outstanding Innovative Practice Paper
- 2015 ALE Educators Founding Mothers' Student Scholar
- 2014 Community Development Society (CDS) Student Scholar
- 2014 CDS Best Presentation of a Theme with International Significance

## PUBLIC SERVICE

- 2021 [Euphrates Institute Peace Practice Alliance Cohort](#)

## GRANT AND CONTRACT SUPPORT

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### CURRENT

- CAHNRS Faculty-Led Internship*. WSU CAHNRS Student Success and Academic Programs (2024 – present). \$3,554. (**Role:** Faculty Mentor)
- Conceptualizing and Measuring Community Factors that Promote Child and Family Well-being and Resilience*. Washington State Department of Health: Thriving Children and Youth (2023 – present) (**Role:** Advisory Board)

### COMPLETED

- Clark County Refugee Behavioral Health Redesign Project (Lutheran Community Services Northwest)*. Southwest Washington Accountable Community of Health (SWACH) Community Impact Grant (2023) (**Role:** Contractor)

*Creative Circles: Camaraderie and accountability.* WSU Transformational Change Initiative (TCI) Mentoring Innovations Initiative Grant (2022 – 2023). \$4,120. Parkhurst, M., Hunter, L., Duell, B., **Bletscher, C. G.**, Waananen Jones, L., Mays, R. E., & Forsythe, K.

*HD205 UCORE High Impact DEI Retreat.* WSU Transformational Change Initiative (TCI) Grant for Advancing Inclusion, Diversity, Equity and Access (2022). \$4,500. **Bletscher, C. G.**, & Whitehall, A.

*Addressing an Essential, Forgotten Piece of the Land-Grant Mission through International Project-Based Learning: Development of a hybrid, online international agricultural extension undergraduate course through Collaborative Online International Learning (COIL).* WSU Smith Teaching and Learning Grant. \$7,000. PI: **Bletscher, C. G.** (2019)

*Internationalizing our Agricultural Curriculum through Undergraduate Research.* WSU CAHNRS Small Teaching Grant. \$2,500. PI: **Bletscher, C. G.** (2019)

*Community connectedness: An examination of the social dynamics of resettled refugees in the State of Florida.* Reeds Foundation: Ruth Landes Memorial Research Fund. \$10,000. PI: **Bletscher, C. G.** (2016)

*Community connectedness: An examination of the social dynamics of resettled refugees in the State of Florida.* Academic Association of Women: Madelyn Lockhart Scholar (2016). \$1,000. PI: **Bletscher, C. G.** (2016)

## UNFUNDED PROPOSALS

*Addressing Barriers to Clark County Extension Programming and DEI Efforts.* WSU Vancouver 2023 Mini Grant. \$14,556.50. PI: **Bletscher, C. G.**, Co-PIs: Burkhard, T., & Perry, K. (2023). – **funding approved, then revoked due to Co-PI faculty departure**

*HD205 UCORE High Impact DEI Retreat.* WSU CAHNRS Diversity, Equity, and Inclusion Excellence Mini Grant 2022-2023 \$3,000. PI: **Bletscher, C. G.** (2022)

*UCORE Faculty Development Program.* WSU Vancouver Teaching Innovations Small Grant Program. \$1,500. PI: **Bletscher, C. G.** (2020)

*Current realities of Washington refugees through Participatory Needs Assessment.* WSU New Faculty Seed Grant. \$25,000. PI: **Bletscher, C. G.** (2020).

*Leadership Capacity Building of Female Agricultural Scientists, Educators, and Innovators in Kazakhstan.* Islamic Development Bank: Science, Technology, and Innovation (STI) Fund. \$150,000. PI: **Bletscher, C. G.** & Morgounov, A. (2019)

*Intersectional Approach to Migration Education through Experiential Field Learning.* Spencer Foundation: Small Education Research Grant. \$50,000. PI: **Bletscher, C.G.** Supportive Researchers: Lovrich, Weaver, Irom, Stratton, Carbonneau, & Lee. (2019)

*Building Global Perspectives: Increasing capacity with students, faculty, and staff in the College of Agricultural, Human, and Natural Resource Sciences at Washington State University.* United States Department of Agriculture: National Institute of Food and Agriculture: Higher Education Challenge (HEC) Grants Program. \$150,000. Co-PIs: Henning Yeager, H., **Bletscher, C. G.** Casavant, C., & Zack, R. (2019)

*Growing Seeds of Innovation: Agriculture and Entrepreneurship in Tanzania.* United States Department of State: Capacity Building Program for US Study Abroad. \$34,998. PIs: **Bletscher, C. G.** (2019)

*Innovative Technological Storytelling of International Sustainable Development with Haiti Faculty-Led Programming.* Oaks Academic Technology Award. \$3,000. PI: **Bletscher, C. G.** (2019)

*The Nature of the Nature Community-Rural Interest: Connecting Pullman and the WSU Community through Informal Environmental Outreach.* WSU College of Arts and Sciences Mini-grant. \$3,000. Co-PIs: Luppino, M., Wakulich, K., & **Bletscher, C. G.** (2018)

*Connecting Common Reading with Addressing Global Social Issues*. Oaks Academic Technology Award. \$3,000. Co-PIs: **Bletscher, C. G.**, & Yost, D. (2018)

*Interdisciplinary Experiential Learning of Agricultural Entrepreneurship and Leadership*. WSU New Faculty Seed Grant (2017). \$25,000. Co-PIs: **Bletscher, C. G.**, & Jiwan, D.

*Enhancing Leadership to Create Global Solutions within Agriculture and Natural Resources: An Interdisciplinary Foundation for Addressing Complex Problems*. United States Department of Agriculture: National Institute of Food and Agriculture: Higher Education Challenge (HEC) Grants Program. \$150,000. Co-PIs: Andenoro, T., **Bletscher, C. G.**, Stedman, N., Carter, H., Sowcik, M., & Galindo, S. (2016)

## RESEARCH, SCHOLARSHIP, AND CREATIVE WORKS

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### CURRICULUM (RE)DEVELOPMENT

- 2023 HD334: Principles of Community Development (WSU Vancouver) – *Community-Engaged Scholars Program*, service learning component
- 2022 HD205: Effective Communication and Life Skills (WSU Vancouver)
- 2020 HD334: Principles of Community Development (WSU Vancouver)
- 2019 CROPSCI350: International Agricultural Extension (WSU Pullman)
- 2018 HD486: Faculty-Led Haiti: International Community Development and Global Citizenship (WSU Pullman)
- 2017 HD487: Global Issues in Agricultural, Human, and Natural Resource Sciences (WSU Pullman)
- 2017 ORGL689: Global Citizenship (Gonzaga University)

### PUBLICATIONS, REFEREED

- Bletscher, C. G.** (2023). Global migration crisis, *Symposium Guest Editor. Journal of Leadership Studies*, 17(2), 1-74. <https://onlinelibrary.wiley.com/doi/full/10.1002/jls.21859>
- Bletscher, C. G.**, & Spiers, S. (2023). "Step by Step we are okay now:" An exploration of the impact of social connectedness on the well-being of Congolese and Iraqi refugee women resettled in the United States. *International Journal of Environmental Research and Public Health, Special Issue: Migration and Migration Status: Key Determinants of Health and Well-being*, 20(7), 5324. <https://doi.org/10.3390/ijerph20075324>
- Bletscher, C. G.**, & Galindo, S. (2023). Challenges with using transformative mixed methodologies among vulnerable populations: Reflections among US-resettled refugees. *Journal of Mixed Methods Research*. <https://doi.org/10.1177/15586898231174578>
- Bletscher, C. G.**, & Council, A., (2022). Podcasting as an instructional tool for leadership education. *Journal of Leadership Educators*, 21(4). <https://doi.org/10.12806/V21/14/A1>
- Bletscher, C. G.**, & Hellmann, K. (2022). "We come from different countries, but we all have one earth:" Enhancing intercultural competencies through international and domestic student service learning. *Journal of Interdisciplinary Studies in Education*, 11(2). ISSN 2166-268.
- Bletscher, C. G.**, Gould, M., & Qu, S. (2022). The exploration of undergraduate attitudes and knowledge about international agricultural issues and US agricultural policy. *Journal of International Agricultural and Extension*, 29(2), 7-23.
- Whitehall, A., **Bletscher, C. G.**, & Yost, D. (2021). Reflecting the wave, not the title: Increasing self-awareness and transparency of authentic leadership through online graduate student leadership programming. *Journal of Leadership Studies*, 20(1), 114-123.
- Bletscher, C. G.**, & Lee, S. (2020). The Impact of Active Empathetic Listening on an Introductory Communication Course. *Journal of College Teaching*, 69(3), 161-168.

- Bletscher, C. G., & Niewoehner-Green, J. E.** (2020). Re-evaluating gendered, Western conceptualizations of 'leadership' in international development. *International Community Development Practice Insights Journal*, 15, 49-51.
- Bletscher, C. G.** (2019). Communication technology and social integration: Access and use of communication technologies among Floridian resettled refugees. *Journal of International Migration and Integration*, 21(2), 431-451.
- Qu, S., **Bletscher, C. G.**, & Lamm, A. J. (2018). Undecided or decided: Using mixed methods to explore undergraduate students' attitudes towards undocumented immigration. *Journal of Agricultural Education*, 59(3), 124-138.
- Bletscher, C. G.**, Alharbi, J., & Kellermann, D. (2017). Enhancing Global Leadership Education through English Language Learning Partners. *Journal of Leadership Education*, 16(3). DOI 1012806.
- Bletscher, C. G.** (2014). Pointing the finger at the presenter: What makes effective instructional tools beyond bullet points on PowerPoint. EDIS Publication.
- Andenoro, A. C. & **Bletscher, C. G.** (2012). Transforming the international learning experience for students: Moving beyond the principle of accompaniment. *Journal of Leadership Studies*, 6(1), 52-57.
- Andenoro, A. C., Popa, A. B., **Bletscher, C. G.**, & Albert, J. (2012). Storytelling as a vehicle for self-awareness: Establishing a foundation for intercultural competence. *Journal of Leadership Studies*, 6(2), 102-109.

#### CONFERENCE PRESENTATIONS, REFEREED

- Bletscher, C. G.**, Talmage, C., & Mars, M. (2024, April, *accepted*). Local breweries as creative community-centered spaces and economic and social capital incubators. Accepted paper at the *American Association of Geographers Annual Conference*. Honolulu, HI.
- Bletscher, C. G.**, & Spiers, S. (2023, June). "We are fighting for those ones who are behind:" Uplifting the resilient voices of U.S.-resettled refugees. Presentation at the *International Association of Community Development*. Darwin, Australia.
- Gould, M., **Bletscher, C. G.**, & Qu, S. (2022, September). The exploration of undergraduate attitudes and knowledge about international agricultural issues and US agricultural policy. Poster Presentation at the *Western Regional American Association for Agricultural Education (AAAE)*. Las Cruces, NM.
- Bletscher, C. G.**, & Council, A., (2022, June). Podcasting as an instructional tool for leadership education. Poster Presentation at *Association for Leadership Educators*. Kansas City, MO.
- Bletscher, C. G.**, & Whitehall, A. (2022, June). We all love that "F" word: Feedback – Providing growth mindset perspectives to feedback in the classroom. Educator Workshop at *Association for Leadership Educators*. Kansas City, MO.
- Council, A., & **Bletscher, C. G.** (2021, October). Podcasting as an instructional tool for leadership education. Oral presentation at *International Association for Leadership Educators*. Geneva, Switzerland. – *virtual due to COVID-19*
- Lee, S., & **Bletscher, C. G.** (2020, September). Active Empathetic Listening (AEL) through experiential learning: The impact of AEL in higher education. Poster presentation at *WSU Vancouver Research Showcase*. Vancouver, WA. – *virtual due to COVID-19*
- Bletscher, C. G.**, Gould, M., & Qu, S. (2020, April). The exploration of undergraduate attitudes and knowledge about international agricultural issues and US agricultural policy. Presenter at the *Association of International Agricultural and Extension Education*. St. Petersburg, FL. – *canceled due to COVID-19*



- Bletscher, C. G.,** Totten, L., & Waddill, K. (2019, July). Fostering international community development through global citizenship: Haiti experiential learning and project-based community development initiative with undergraduate students. Presenter at the *Community Development Society Conference*. Columbia, MO.
- Bletscher, C. G.,** & Hellmann, K. (2019, June). Intercultural competence and sensitivity: Bridging international and domestic relations to address global issues. Presenter at the *International Association of Leadership: Women and Leadership Affinity Group*. Santa Cruz, CA.
- Bletscher, C. G.** (2018, October). Interdisciplinary Global Citizenship Cohort Program. Presenter at the *Association of American Colleges and Universities: Global Engagement and Spaces of Practice*. Seattle, WA.
- Bletscher, C. G.** (2018, October). Interdisciplinary Systems Thinking in Global Issues. Presenter at the *Association of American Colleges and Universities: Global Engagement and Spaces of Practice*. Seattle, WA.
- Bletscher, C.G.** (2018, July). Community Development and Migrant Populations. Presenter at the *Community Development Society Conference*. Detroit, MI.
- Fitzgerald, K. J., **Bletscher, C.G.** (2018, July). Utilizing service learning as a tool to increase students' involvement in their community. Presenter at the *Community Development Society Conference*. Detroit, MI.
- Bletscher, C.G.** (2018, July). How to draw toast: Enhancing systems thinking in global leadership education. Presenter at the *Association of Leadership Educators*. Chicago, IL.
- Niewoehner-Green, J., & **Bletscher, C.G.** (2018, July). Seeing things as we are: Exploring assumptions and perspective taking in leadership education. Presenter at the *Association of Leadership Educators*. Chicago, IL.
- Whitehall, A., & **Bletscher, C.G.** (2018, July). Visitor on Campus: Enhancing inclusion through social belonging interventions in the classroom. Presenter at the *Association of Leadership Educators*. Chicago, IL.
- Bletscher, C. G.,** & Hellmann, K. Global Citizenship Service Learning: INTO WSU and CAHNRS Global Citizenship Program Research Collaboration. (2017, October). Presenter at the *WSU Research Week Interdisciplinary Matchmaking Session*. Pullman, WA.
- Bletscher, C. G.** (2017, July). But who grows apples?: Experiential learning to develop the necessary tools of active listening in leadership education. Presenter at the *Association for Leadership Educators*. Charleston, SC.
- Bletscher, C. G.** (2017, July). ACT within Leadership Education and Research. Roundtable presenter at the *Association for Leadership Educators*. Charleston, SC.
- Bletscher, C.G.,** & Niewoehner, J. (2017, June). Power to Her: A Grassroots Mentoring Program for Global Leaders. Presenter at the *International Leadership Association – Women's Affinity Group*. Rhineback, NY.
- Bletscher, C.G.** (2017, June). No Partnerships without Intersections: Addressing the Importance of intersectionality of community development through an Extension/refugee partnership case study. Presenter at the *Community Development Society Conference*. Big Sky, MT.
- Bletscher, C. G.** Innovations in Nonprofit Leadership. (2011, October). Presenter at *Collaborative Research Forum* at Gonzaga University. Spokane, WA.

#### EXTENSION PRESENTATIONS, NON-REFEREED

- Bletscher, C. G.** (2023, August 22). Adult Goal-setting Techniques for Nutrition and Physical Activity Habits. *WSU Extension EFNEP Statewide Training*. Vancouver, Washington.

- Bletscher, C. G.** (2023, August 11). Team Building through Active Empathetic Listening: Building a better understanding of “us” in ISSS. *International Student and Scholar Services Retreat*. Coeur d’Alene, Idaho.
- Bletscher, C. G.** (2022, October 7). Communication Across Difference in the Digital Age. *Washington State Department of Ecology, Solid Waste Management Workshop*. Wenatchee, Washington.
- Bletscher, C. G.** (2022, November 6). The Importance of Community Engagement: Shifting from the *Individual* to the *Collective*. *Oregon Farm Bureau’s Young Farmer and Rancher Organization Annual Leadership Conference*. Salem, Oregon.

## INVITED PRESENTATIONS

- Bletscher, C. G.** (2023, November 15). The intersection of immigration and aging. Presenter at *Lunch, Learn, and the Lifespan*. Vancouver, Washington (virtual).
- Bletscher, C. G.** (2023, July 17). Social and Racial Justice at the Center of Community Development (*plenary panel facilitator*). *Community Development Society Annual Conference*. Portland, Oregon.
- Bletscher, C. G.** (2023, January 25). Thinking Globally while Acting Locally. *Human Development Club Coffee and Conversation*. Vancouver, Washington.
- Bletscher, C. G.** (2020, March). Community in global migration crisis: Resiliency of US-resettled Burmese and Iraqi refugees. Presenter at WSU Common Reading Seminar. Pullman, WA.
- Bletscher, C. G.** (2019, March). Overcoming Boundaries: Thinking globally, acting locally. Presenter at WSU COUG Talks: WSU Leadership Center of Student Involvement.
- Bletscher, C. G.** Connecting the Global Migration Crisis with Resilience: US-resettled Iraqi and Burmese Refugees. (2017, October). Presenter at the *East Meets West: Asian Studies Program*. Pullman, WA.
- Meyer, K., & **Bletscher, C.G.** How to Lead Effective, International Faculty-Led Programs. (2017, March). Presenter to WSU CAHNRS faculty. Pullman, WA.
- Bletscher, C. G.**, & Niewoehner, J. Some women are born leaders: Women’s Mentoring & Advocacy Program. (2015, September). Presenter at the *Agricultural Education & Communication Advisory Council*. Gainesville, FL.
- Bletscher, C. G.** Conflict Resolution for Graduate and Post-doc Students (2016, September). Presenter at *Professional Development Workshop for Soil and Water Sciences* at University of Florida and Escuela Politecnica del Litoral (Ecuador). Gainesville, FL.

## FACILITATION

- Bletscher, C. G.** (2023, July 18). Community Development ‘On Tap:’ How local breweries provide creative community-centered spaces and initiatives for advancing economic and social capital (*Mobile Learning Workshop facilitator*). *Community Development Society Annual Conference*. Portland, Oregon.
- Bletscher, C. G.**, Hewa, J., Patton, M. K., Perone, S. Whitehall, A., & Whitman, K., (**all co-facilitators**). (Spring, 2018; Fall, 2020; Spring, 2021; Summer, 2022). LIFT. Co-facilitator of workshop for WSU LIFT faculty training in WSU Pullman, Tri-Cities, and Vancouver campuses on social belonging, values, mindfulness, elf-compassion, growth mindset, and resiliency.
- Bletscher, C. G.**, Dean, M. K., Nesbitt, M. Parker, L., & Whitehall, A. (**all co-facilitators**). (May, 2018; May 2020 – *canceled due to COVID-19*). Co-facilitator of Navigating

Difference cross-cultural training with multi-day workshops with WSU Extension. Seattle, WA. Spokane, WA.

**Bletscher, G. G.** (2019, March). Navigating conflict successfully. Presenter at WSU CUDS: Cooperative University Dairy Students. Pullman, WA.

**Bletscher, C. B., Whitehall, A. (co-facilitators)** (2018, August) One Voice from Many Sounds. Co-facilitator of retreat for WSU School of Music faculty and Staff. Pullman, WA.

**Bletscher, C. B., Whitehall, A. (co-facilitators)** (2018, January). CAHNRS TA Growth Mindset. Co-facilitator of workshop for WSU CAHNRS Teaching Assistants (graduate and undergraduate). Pullman, WA.

Patton, M. K., & **Bletscher, C. G.** (2017, December). Twelve Days of Mindfulness. Facilitator of workshop for WSU Children's Center.

**Bletscher, C. B.** (2017, October). Growth mindset and resiliency. Facilitator of workshop for WSU Med students on WSU Spokane campus.

Patton, M. K., & **Bletscher, C. G.** (2017, August). Personality Types and Animal Matrix. Facilitator of workshop for WSU Children's Center.

**Bletscher, C.** The Art of Effective Communication. (2014, July). Presenter at *4H University*. Gainesville, FL.

**Bletscher, C.G. & Gallagher, L.** (2012, March). Social Change Leadership Model. Presenter and trainer for *The Center for Community Action and Service Learning* at Gonzaga University. Spokane, WA.

## SERVICE

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### UNIVERSITY SERVICE

Fall 2023 – present	WSU Teaching Academy
Fall 2020 – present	WSU Association for Faculty Women
	Programming & Events Officer (Fall 2023 – Sp 2024)
	Vancouver Officer (Fall 2020 – Spring 2022)
	Membership and Outreach Officer (Summer 2022 – Sp 2022)
Spring 2021 – Fall 2022	WSU Faculty Senate: Ad Hoc Career Track Professional Leave Committee Member
Fall 2020 – Spring 2021	WSU Faculty Senate: Ad Hoc Athletics Budget Committee Member
Fall 2018 – Spring 2021	WSU Faculty Senate: CAHNRS Clinical Representative
Fall 2019	WSU Adobe Creative Jam Judge
Fall 2018 – Spring 2019	WSU Common Reading Book Committee
Fall 2018 – Spring 2019	Search Committee: Division of Student Affairs, Marketing and Communication
Fall 2018	Search Committee: Department of Global Learning

### CAMPUS SERVICE

Fall 2023 – present	WSUV Community Learning Garden Advisory Board
Fall 2022 – present	WSUV <u>Core to Career</u> Director (WSU Vancouver)
Spring 2020 – present	Bias Response Committee: Faculty Representative (WSU Vancouver)
Fall 2019 – Spring 2020	Council of Faculty Representatives: Interim CAHNRS Representative (WSU Vancouver)

Spring 2017 – Spring 2019      WSU International Development Club Advisor (WSU Pullman)

## COLLEGE (CAHNRS) SERVICE

Fall 2022 – present      Clark County Extension DEI Committee  
Spring 2023 – Fall 2023      CAHNRS Growth Visioning Task Force  
Spring 2017 – Spring 2019      CAHNRS International Scholarship Review Committee Chair

## DEPARTMENTAL SERVICE

Fall 2023 – present      Career Track Mentoring Committee  
   Dr. Samantha Reisz (Fall 2023-present), Chair  
   Dr. Becky Dueben (Fall 2023-present), Member  
Fall 2020 – present      Advising Committee (Co-Chair: Fall 2020 – Sp 2021; Member:  
   Fall 2021 – present)  
Spring 2022 – present      WSUV Recruitment & Retention Task Force  
Fall 2022 – Fall 2023      H\_D334 UCORE Renewal (EQJS) Working Group Chair  
Spring 2017 – Spring 2022      Recruitment Committee Member  
Fall 2021 – Spring 2022      Search Committee: Department of Human Development (Center  
   for Transformational Learning and Leadership)  
Spring 2021 – Summer 2021      Search Committee: Department of Human Development  
   (Vancouver Lead Academic Advisor)  
Fall 2020      Annual Review Advisory Committee Member  
Fall 2019 – Spring 2020      Search Committee: Department of Human Development  
   (Scholarly Assistant Professor)

## SERVICE TO PROFESSIONAL GROUPS/ASSOCIATIONS

2022      National Science Foundation Grant Proposal Reviewer (Science,  
   Technology, & Society Program)  
2017 – 2021      Journal Reviewer: Journal of Community Development  
2015 – present      Community Development Society  
   Annual Conference Local Host Working Group, Chair  
   (2022 – 2023)  
   Awards Committee (2015 – 2016; 2022 – 2023)  
   Executive Board, Elected Secretary (2017 – 2019)  
2017 – 2023      Journal of Leadership Studies  
   Guest Editor, Symposium (2022 – 2023)  
   Journal Reviewer (2017 – 2019)  
2015 – 2018      Journal Reviewer: Journal of Leadership Educators