



ORD 12 Special Update

A Publication of the United Local Executive Council 12



Off The Magenta Line

In response to a [letter](#) from Senior Vice President of Flight Operations Bryan Quigley, the MEC voted to allow the TA ballot to remain open for a prolonged period: closing no later than November 1, 2022. The vote was 14 in favor, 4 opposed, and 1 abstention. Your voting Representatives from Council 11 and Council 12 were the four Reps opposed to the decision. We believe that extending the vote was a most grievous error. We have departed the magenta line.

The timing of the [Quigley letter](#) is noteworthy. It comes a week before the second quarter earnings call. The company would not have sent this letter if they thought the TA was going to pass. When management offers to reopen a negotiation just days prior to the close, it is a red flag. The company came to us: We are in the power position. Extending the vote demonstrated weakness, not power.

We have heard from many of you that you are disappointed, dismayed, betrayed and even angry that the vote was not concluded as scheduled. Your voice was to be heard through your vote. Instead, your voice was silenced. We are as frustrated as you are. You deserved to see the ballot results on time.

The actions of this MEC are unprecedented. We have allowed the Company to hijack our TA ratification. We are way out of historical norms. We are in uncharted territory.

We've heard from the negotiators that this TA was the best they could do. They repeatedly claimed they had squeezed the company for **all** it was worth. The vast majority of MEC members agreed. Ultimately, the responsibility of this TA lies with the MEC who directs the negotiating committee. Based on this week's MEC action, we understand that there is now a crisis of trust between the pilots and the MEC.

The risk of extending this vote is that only a few of the many untenable provisions in this TA will be removed. Management has said that the total value of the agreement is to remain unchanged. This doesn't allow for fixing the contract that you have been waiting a decade to repair. The Company only needs to achieve a vote of 50% plus 1.

We have heard you loud and clear: you do not want these same negotiators to go back into the room. With that in mind, a resolution to recall the negotiating committee was voted on at the MEC meeting. That vote was 15-4 against recall. We were in the minority. We share your disappointment and acknowledge your anger. The members have asked us "What can we do?" Stand up and speak. Take charge and provide direction at council meetings. Bring us back to the magenta line.

We are a union. It is long past time we acted like one.

In Service,

Wendy Morse, Council 12 Captain Rep
Phil Anderson, Council 12 First Officer Rep
Jim Crytser, Council 11 Captain Rep
Anne Worster, Council 11 First Officer Rep

Next Council 12 LEC Meeting:

Date: To be announced.

Location: To be announced.

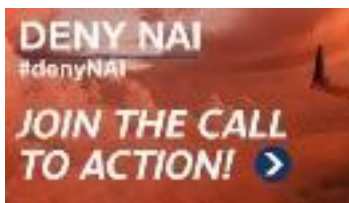
Important Upcoming events and Dates:

TA Ballot Closes - No Later Than November 1.
15th of the Month - Monthly Vacation Closes at Noon CT.
20th of the Month - Monthly Vacation Awards Posted.


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